

ORDER No. 003782 /MINFOPRA OF 01 JUL 2016

To announce direct competitive examinations for the recruitment of 105 (one hundred and five) Ecoguards into the corps of Forestry civil servants, for the 2016 session.

**THE MINISTER OF THE PUBLIC SERVICE AND ADMINISTRATIVE REFORM,**

Mindful of the Constitution;

Mindful of decree No. 75/785 of 18 December 1975 on the Special Rules and Regulations of the corps of Rural Production civil servants;

Mindful of decree No. 94/199 of 7 October 1994 on the General Rules and Regulations of the Public Service, as amended and supplemented by decree No. 2000/287 of 12 October 2000;

Mindful of decree No. 2011/408 of 9 December 2011 to organize the Government;

Mindful of decree No. 2011/410 of 9 December 2011 to form the Government;

Mindful of decree No. 2015/434 of 2 October 2015 to reshuffle the Government;

Mindful of decree No. 2012/537 of 19 November 2012 to organize the Ministry of the Public Service and administrative Reform;

Mindful of decree No. 2000/696/PM of 13 September 2000 to fix the General System of Government Competitive Examinations,

**HEREBY ORDERS AS FOLLOWS:**

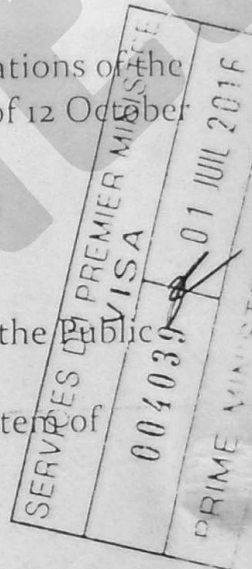
**Article 1.- a)** Direct competitive examinations to recruit Ecoguards into the corps of Forestry civil servants have been announced. The number of available places for the various categories is distributed as follows:

- 05 (five) Forestry Engineers of the second grade of the 'A' category of the Public Service;
- 10 (ten) Assistant Forestry Engineers of the first grade of the 'A' category of the Public Service;
- 15 (fifteen) Senior Forestry Technicians of the second grade of the 'B' category of the Public Service;
- 20 (twenty) Forestry Technicians of the first grade of the 'B' category of the Public Service;
- 25 (twenty-five) Assistant Forestry Technicians of the "C" category of the Public Service;
- 30 (thirty) Assistant Forestry Technicians of the "D" category of the Public Service.

b) The said examinations shall take place on the 22 and 23 October 2016 in Yaounde, the only examination centre.

**Article 2.- REQUIREMENTS**

Candidates shall fulfill all the requirements for admission to government employment and conditions laid down by the General Rules and Regulations of the Public Service:



Nature of examination	Categories	Age limit	Remarks
Forestry Engineers	A2	Be at least 17 and at most 34 years of age as at 1 <sup>st</sup> January 2016 (be born between 01/01/1982 and 01/01/1999).	<ul style="list-style-type: none"> <li>- Be physically fit to work as an Ecoguard;</li> <li>- Be holder of a Forestry Engineer diploma or an equivalent diploma in Forestry, issued by a national training institution or a recognized foreign or international institution featuring on a list approved by Prime Ministerial order.</li> </ul>
Assistant Forestry Engineers	A1	Be at least 17 and at most 34 years of age as at 1 <sup>st</sup> January 2016 (be born between 01/01/1982 and 01/01/1999).	<ul style="list-style-type: none"> <li>- Be physically fit to work as an Ecoguard;</li> <li>- Be holder of an Assistant Forestry Engineer diploma or an equivalent diploma issued by a national training institution or a recognized foreign or international institution featuring on a list approved by Prime Ministerial order.</li> </ul>
Senior Forestry Technicians	B2	Be at least 17 and at most 34 years of age as at 1 <sup>st</sup> January 2016 (be born between 01/01/1982 and 01/01/1999).	<ul style="list-style-type: none"> <li>- Be physically fit to work as an Ecoguard;</li> <li>- Be holder of a Senior Forestry Technician diploma or an equivalent diploma issued by a national training institution or a recognized foreign or international institution featuring on a list approved by Prime Ministerial order.</li> </ul>
Forestry Technicians	B1	Be at least 17 and at most 34 years of age as at 1 <sup>st</sup> January 2016 (be born between 01/01/1982 and 01/01/1999).	<ul style="list-style-type: none"> <li>- Be physically fit to work as an Ecoguard;</li> <li>- Be holder of a Forestry Technician diploma or an equivalent diploma issued by a national institution or a recognized international institution featuring on a list approved by Prime Ministerial order.</li> </ul>
Assistant Forestry Technicians	C	Be at least 17 and at most 29 years of age as at 1 <sup>st</sup> January 2016 (be born between 01/01/1987 and 01/01/1999).	<ul style="list-style-type: none"> <li>- Be physically fit to work as an Ecoguard;</li> <li>- Be holder of an Assistant Forestry Technician diploma or an equivalent diploma issued by a national training institution or a recognized foreign or international institution featuring on a list approved by Prime Ministerial order.</li> </ul>
Assistant Forestry Technicians	D	Be at least 17 and at most 29 years of age as at 1 <sup>st</sup> January 2016 (be born between 01/01/1987 and 01/01/1999).	<ul style="list-style-type: none"> <li>- Be physically fit to work as an Ecoguard;</li> <li>- Be holder of the First School Leaving Certificate (FSLC) or the Certificat d'Etudes Primaires (CEP).</li> </ul>



### Article 3.- FILE COMPOSITION

Candidates' complete application files shall be submitted, against a receipt, at the Ministry of the Public Service and Administrative Reform, Department of State Human Resources Development, Direct and Scholarship Competitive Examinations Service (4<sup>th</sup> floor, Rooms 405 and 409) or in all Regional Delegations of the Public Service, Recruitment and Training Service, no later than Friday 07 October 2016. The files shall comprise the following documents:

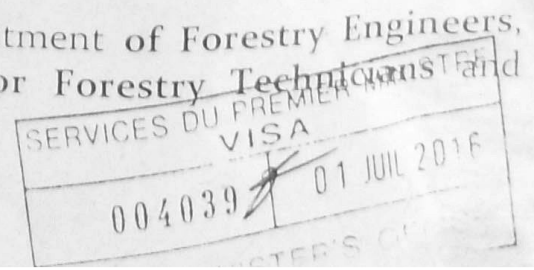
1. a registration form bearing a CFA 1 000 (one thousand) francs fiscal stamp. The forms can be obtained from the Ministry of the Public Service and Administrative Reform or at all Regional Delegations of the Public Service or downloaded at the website <http://www.minfopra.gov.cm> ;
2. a certified true copy of birth certificate signed by a competent civil authority;
3. a certificate of non-conviction;
4. a certified true copy of the required certificate signed by a competent civil authority;
5. an attestation of presentation of original of the required certificate signed by a competent civil authority;
6. a medical certificate issued by a public sector Medical Officer;
7. a receipt attesting payment of a registration fee of CFA 15 000 (fifteen thousand) francs issued by either the Service Head for Scholarships and Direct Competitive Examinations or the Head of the Recruitment and Training Service at the Regional Delegations of the Ministry of the Public Service and Administrative Reform;
8. 2 (two) passport-size photographs;
9. an envelope bearing a CFA 500 francs stamp and the candidate's address.

#### N.B.:

- State employee candidates governed by the Labour Code who meet the conditions set out in Article 2 shall provide a copy of their contract or decision of employment.
- All incomplete or late files or files containing documents signed at a Police station shall be rejected.
- All documents should be certified by a competent civil, municipal or legal authorities and not more than 3 (three) months old at the time of submission of file.

### Article 4.- SYLLABUSES AND EXAMINATION TIMETABLE

1. The syllabuses for these examinations shall be that of training institutions that have issued the required certificate for application.
2. The written part of the examinations which shall take place in the Yaounde centre only shall be scheduled as follows:
  - a. Competitive examinations for the recruitment of Forestry Engineers, Assistant Forestry Engineers, Senior Forestry Technicians and Forestry Technicians



Date	Paper	Time	Time allowed	Coef.	Eliminatory mark
22 October 2016	General Knowledge	8:a.m. - 12:a.m.	4 hrs.	4	5/20
	Technical paper	1: p.m. - 5: p.m.	4 hrs.	5	5/20
23 October 2016	Environmental Law paper	8:a.m. - 12 a.m.	4 hrs.	3	5/20
	Forest exploitation	1: p.m. - 3: p.m.	2 hrs.	2	5/20

**b. Competitive examination for the recruitment of Assistant Forestry Technicians**

Date	Paper	Time	Time allowed	Coef.	Eliminatory mark
22 October 2016	General Knowledge	8: a.m. - 10: a.m.	2 hrs.	3	5/20
	Technical paper	11: a.m.- 1: p.m.	2 hrs.	5	5/20
	Defence and Restoration of soil	2: p.m. - 4: p.m.	2 hrs.	4	5/20

**c. Competitive examination for the recruitment of Assistant Forestry Technicians**

Date	Paper	Time	Time allowed	Coef.	Eliminatory mark
22 October 2016	Reading Comprehension	8: a.m. - 10: a.m.	2 hrs.	5	5/20
	Mathematics	11: a.m. - 2: p.m.	3 hrs.	4	5/20
	Essay	3: p.m. - 5: p.m.	2 hrs.	3	5/20

3. Candidates are informed that the latest time to arrive the examination centres is 7:00 a.m. prompt.

**Article 5.- ORAL PART OF THE EXAMINATIONS**

The Minister of the Public Service and Administrative Reform shall announce the date and timetable for the oral part of the examination for candidates of the "A" and "B" categories through a press release.

Date	Paper	Coef.	Time
To be announced	Interview with a jury	1	As from 8 a.m.
	Language	1	

**Article 6.-** The final results of the competitive examinations shall be published through an instrument signed by the Minister of the Public Service and Administrative Reform.

**Article 7.-** This order shall be registered and published wherever necessary.

Yaounde, 07 JUL 2016

THE MINISTER OF THE PUBLIC SERVICE AND ADMINISTRATIVE REFORM



ANNOUNCING Michel Ange

