

REPUBLIC OF CAMEROON

Peace -Work-Fatherland

ORDER No. 003756 MINFOPRA OF 07 JUL 2016

To announce direct competitive examinations for the recruitment of 330 (three hundred and thirty) personnel into the corps of Public Health (Medical Officers, Dental Surgeons, Pharmacists and Nurses) civil servants, for the 2016 session.

THE MINISTER OF THE PUBLIC SERVICE AND ADMINISTRATIVE REFORM,

Mindful of the Constitution;

Mindful of decree No. 2001/145 of 3 July 2001 to lay down the Special Rules and Regulations of the

corps of Public Health civil servants;

Mindful of decree No. 94/199 of 7 October 1994 on the General Rules and Regulations of the Public Service as amended and supplemented by decree No. 2000/287 of 12 October 2000;

Mindful of decree No. 2011/408 of 9 December 2011 to organize the Government;

Mindful of decree No. 2011/410 of 9 December 2011 to form the Government;

Mindful of decree No. 2015/434 of 02 October 2015 to reshuffle the Government;

Mindful of decree No. 2012/537 of 19 November 2012 to organize the Ministry of the Public Service and Administrative Reform;

Mindful of decree No. 2000/696/PM of 13 September 2000 to fix the General System of Government Competitive Examinations,

HEREBY ORDERS AS FOLLOWS:

Article 1.- a) Direct competitive examinations to recruit personnel into the corps of Public Health (Medical Officers, Dental Surgeons, Pharmacists and Nurses) civil servants have been announced. The number of available places for the various categories is distributed as follows:

No.	CORPS / GRADE	Number of available places
I- CORPS OF MEDICAL OFFICERS		
1.	General Practitioners, of the second grade of the 'A' category of the Public Service.	50
2.	Medical Specialists, of the second grade of the 'A' category of the Public Service.	
	Ophtalmology	05
	Anaesthesia-Resuscitation	05
	Surgery	05
	Dermatology	05
	Cardiology	05
	ORL	05
	Nephrology	05
	Hematology	05
	Mental Health	05
	Gastro-Enterology	05
	Gynaecology-Obstetrics	05
	Pediatrics	05

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		Radiology	05
II- CORPS OF DENTAL SURGEONS			
3.	Dental Surgeons, of the second grade of the 'A' category of the Public Service.		20
III- CORPS OF PHARMACISTS			
4.	Pharmacists, of the second grade of the 'A' category of the Public Service.		05
IV- CORPS OF NURSES			
5.	Principal Nurses, of the first grade of the "A" category of the Public Service.		10
6.	Senior Nurses, of the second grade of the "B" category of the Public Service.		85
7.	Senior Nurses Specialist/IDE, of the second grade of the "B" category of the Public Service.	Anaesthesia	15
		Mental Health	05
		Ophthalmology	05
8.	Nurses, of the first grade of the "B" category of the Public service.		05
9.	Nursing Assistants, of the "C" category of the Public Service.	/	45
		Community Health	20

b) The written part of these examinations shall take place on the 26 and 27 November 2016 in Yaounde, the only examination centre.

Article 2.- REQUIREMENTS

1. General requirements:

These competitive examinations shall be open to all Cameroonians who fulfil the following conditions:

Fulfil all the requirements for admission to a public service employment and conditions laid down by the General Rules and Regulations of the Public Service;

- Be 17 years of age at least and 34 years at most as at 1st January 2016 (be born between 01/01/1982 and 01/01/1999) for candidates for the 'A' and 'R' categories of the Public Service;
- Be 17 years of age at least and 29 years at most as at 1st January 2016 (be born between 01/01/1987 and 01/01/1999) for candidates of the 'C' category of the Public Service.

2. Specific requirements

I- CORPS OF MEDICAL OFFICERS

General Practitioner, be holder of both the General Certificate of Education Advanced Level (GCE-A/L) in two papers excluding "religious knowledge" or the Baccalaureate diploma of General Secondary Education and a Doctoral degree in Medicine issued by a government national institution of training, or a recognized equivalent diploma issued by a foreign or international institution of training featuring on the list approved by an order of the Prime Minister.



Medical Specialist, be holder of both the General Certificate of Education Advanced Level (GCE-A/L) in two papers excluding "religious knowledge" or the Baccalaureate diploma of General Secondary Education and a Doctoral degree in Medicine and a diploma of specialization issued by a government national institution of training, or a recognized equivalent diploma issued by a foreign or international institution of training featuring on the list approved by an order of the Prime Minister.

II- CORPS OF DENTAL SURGEONS

Dental Surgeon, be holder of both the General Certificate of Education Advanced Level (GCE-A/L) in two papers excluding "religious knowledge" or the Baccalaureate diploma of General Secondary Education and a diploma of Dental Surgeon issued by a government national institution of training, or a recognized equivalent diploma issued by a foreign or international institution of training featuring on the list approved by an order of the Prime Minister.

III- CORPS OF PHARMACISTS

Pharmacist, be holder of both the General Certificate of Education Advanced Level (GCE-A/L) in two papers excluding "religious knowledge" or the Baccalaureate diploma of General Secondary Education and a diploma of Pharmacist issued by a government national institution of training, or a recognized equivalent diploma issued by a foreign or international institution of training featuring on the list approved by an order of the Prime Minister.

IV- CORPS OF NURSES

Principal Nurse, be holder of both the Baccalaureate diploma or the General Certificate of Education Advanced Level (GCE-A/L) in two papers excluding "religious knowledge" and a diploma of Principal Nurse issued by a government national institution of training, or a recognized equivalent diploma issued by a foreign or international institution of training featuring in the list approved by an order of the Prime Minister.

Senior Nurse, be holder of both the Baccalaureate diploma or the General Certificate of Education Advanced Level (GCE-A/L) in two papers excluding "religious knowledge" and a State Registered Nurse diploma issued by a government national institution of training, or a recognized equivalent diploma issued by a foreign or international institution of training featuring in the list approved by an order of the Prime Minister.

Senior Nurse Specialist/IDE, be holder of the General Certificate of Education Advanced Level (GCE-A/L) in two papers excluding "religious knowledge" or the Baccalaureate diploma of general secondary education, a State Registered diploma and a diploma of specialization in Anaesthesia, Mental Health and Ophthalmology issued by a government national institution of training, or a recognized equivalent diploma issued by

a foreign or international institution of training featuring in the list approved by an order of the Prime Minister.

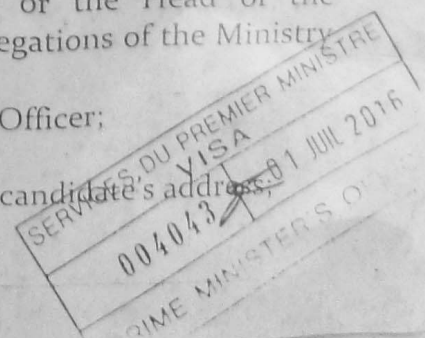
Nurse, be holder of the **Probatoire Certificate** or the **General Certificate of Education Ordinary Level (GCE-O/L)** in four papers excluding "religious knowledge" and a **Registered Nurse diploma** issued by a government national institution of training, or a recognized equivalent diploma issued by a foreign or international institution of training featuring in the list approved by an order of the Prime Minister.

Nursing Assistant, be holder of the **General Certificate of Education Ordinary Level (GCE-O/L)** in four papers excluding "religious knowledge" or the **BEPC (Brevet d'Etude du Premier Cycle)** and a diploma of **Nursing Assistant** or a diploma of **Nursing Assistant in Community Health** issued by a government national institution of training, or a recognized equivalent diploma issued by a foreign or international institution of training featuring in the list approved by an order of the Prime Minister.

Article 3.- FILE COMPOSITION.

Candidates' complete application files shall be submitted, against a receipt, at the Ministry of the Public Service and Administrative Reform, Department of State Human Resources Development, Direct Competitive and Scholarship Examinations Service (4th floor, Rooms 405 and 409) or in all Regional Delegations of the Public Service and Administrative Reform, Recruitment and Training Service, latest **Friday 18 November 2016**. The files shall comprise the following documents:

1. a registration form bearing a CFA 1 000 francs fiscal stamp in which the candidate specify his or her specialty in relation to grade (Medical Specialists, Medical Technologists, Assistant Medical Technologists, Senior Nurses Specialist/IDE and Nursing Assistants). The forms can be obtained from the Ministry of the Public Service and Administrative Reform or at all its Regional Delegations of the Public Service or downloaded at the following website address: <http://www.minfopra.gov.cm> ;
2. a certified true copy of birth certificate signed by a competent civil authority;
3. a certificate of non-conviction;
4. a certified true copy of the required certificate signed by a competent civil authority;
5. an attestation of presentation of original of certificate required signed by a competent civil authority;
6. a receipt attesting payment of a registration fee of CFA 15 000 francs (fifteen thousand) issued by either the Head of the Direct Competitive and Scholarship Examinations Service at the Ministry or the Head of the Recruitment and Training Service at the Regional Delegations of the Ministry of the Public Service and Administrative Reform;
7. a medical certificate issued by a public sector Medical Officer;
8. 2 (two) passport-size photographs;
9. an envelope bearing a CFA 500 francs stamp and the candidate's address;



N.B:

- State employee candidates governed by the Labour Code who meet the conditions set out in Article 2 shall provide a copy of their contract or decision of employment.
- All incomplete or late files or files containing documents signed by the Police shall be rejected;
- All documents should be certified by competent civil, municipal or legal authorities and not more than 3 (three) months old at the time of submission of file.

Article 4.- SYLLABUSES AND EXAMINATION TIMETABLE

1. The syllabuses for these examinations shall be that of training institutions that have issued the required certificate for application.
2. The written part for candidates for recruitment of categories "A" and "B", shall be scheduled as follows:

Date	Paper	Time	Time allowed	Coef.	Eliminatory mark
26 November 2016	General Knowledge	8: a.m. - 12: pm.	4 hrs.	3	5/20
	Technical paper 1	1: p.m. - 5: p.m.	4 hrs.	5	5/20
27 November 2016	Technical paper 2	8: a.m. - 12: p.m.	4 hrs.	4	5/20
	Language	1: p.m. - 3: p.m.	2 hrs.	2	5/20

3. The written part for candidates for recruitment of category "C", shall be scheduled as follows:

Date	Paper	Time	Time allowed	Coef.	Eliminatory mark
26 November 2016	General Knowledge	8: a.m. - 10: a.m.	2 hrs.	4	5/20
	Technical Paper	11: a.m. - 2: p.m.	3 hrs.	5	5/20
	Language	3: p.m. - 5: p.m.	2 hrs.	3	5/20

4. The latest time to arrive at the examination centre is 7:00 a.m. prompt.

Article 5.- ORAL PART OF THE EXAMINATION

The Minister of the Public Service and Administrative Reform shall announce the date and timetable for the oral part of the examination through a press release for candidates of the "A" and "B" categories who have been declared successful in the written part of the examination.

Date	Paper	Coef	Time
To be announced	Interview with a panel	1	As from 8 a.m.
	Language	1	

Article 6.- PUBLICATION OF RESULTS

The final results of the competitive examination shall be published through an instrument signed by the Minister of the Public Service and Administrative Reform.

