

MINISTRE DES  
SERVICES DU PREMIER  
VISA  
004046  
01 JUIL 2016

ORDER No. 003765 /MINFOPRA OF 07 JUIL 2016

To announce direct competitive examinations for the recruitment of 38 (thirty-eight) personnel into the corps of Industrial Technology civil servants, for the 2016 session.

**THE MINISTER OF THE PUBLIC SERVICE AND ADMINISTRATIVE REFORM,**

- Mindful of the Constitution;
- Mindful of decree No. 75/777 of 18 December 1975 to lay down the Special Rules and Regulations of the corps of Industrial Technology civil servants;
- Mindful of decree No. 94/199 of 7 October 1994 on the General Rules and Regulations of the Public Service, as amended and supplemented by decree No. 2000/287 of 12 October 2000;
- Mindful of decree No. 2011/408 of 9 December 2011 to organize the Government;
- Mindful of decree No. 2011/410 of 9 December 2011 to form the Government;
- Mindful of decree No. 2015/434 of 2 October 2015 to reshuffle the Government;
- Mindful of decree No. 2012/537 of 19 November 2012 to organise the Ministry of the Public Service and Administrative Reform;
- Mindful of decree No. 2000/696/PM of 13 September 2000 to fix the General System of Government Competitive Examinations,

**HEREBY ORDERS AS FOLLOWS:**

**Article 1.-** a) Direct competitive examinations to recruit personnel into the corps of Industrial Technology have been announced. The number of available places for the various categories is distributed as follows:

Concours /Grades	Categories	Specialities	Number of Places
Industrial Engineers	A2	Electronics	05
		Mechanical Engineering	05
		Electricity	05
		Electromechanics	
Assistant Industrial Engineers	A1	Electrical Engineering	03
Industrial Technicians	B1	Mechanical Engineering	05
		Woodwork	05
		Plumbing	05
		Electrical Engineering	05

b) The written part of these examinations shall take place on the 13 and 14 August 2016 in Yaounde, the only examination centre.

**Article 2.- REQUIREMENTS**

**1. General requirements:**

These examinations shall be opened to all Cameroonians who fulfil the following conditions:

- a) Fulfil all the requirements for admission to a public service employment and conditions laid down by the General Rules and Regulations of the Public Service;
- b) Be physically apt to assume the duties of Industrial Technology;
- c) Be at least 17 and at most 34 years of age as at 1<sup>st</sup> January 2016 (be born between 01/01/1982 and 01/01/1999) for candidates for the "A" and "B" categories.

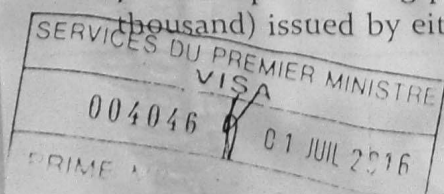
## 2. Specific requirements

- a- For candidates for admission into the corps of Industrial Engineer, be holder of a Diploma of Industrial Engineer or a recognized equivalent diploma issued by a government national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order.
- b- For candidates for admission into the corps of Assistant Industrial Engineer, be holder of a Diploma of Assistant Industrial Engineer or a recognized equivalent diploma issued by a government national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order.
- c- For candidates for admission into the corps of Industrial Technician, be holder of a Diploma of Industrial Technician or a recognized equivalent diploma issued by a government national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order.

## Article 3.- FILE COMPOSITION

Candidates' complete application files shall be submitted, against a receipt, at the Ministry of the Public Service and Administrative Reform, Department of State Human Resources Development, Service for Direct Competitive Examinations and Scholarship (4<sup>th</sup> floor, Rooms 405 and 409) or in all Regional Delegations of the Public Service, latest Friday 29 July 2016. The files shall comprise the following documents:

1. A registration form bearing a CFA 1 000 francs fiscal stamp in which the candidate specify his or her specialty. The forms can be obtained from the Ministry of the Public Service and Administrative Reform or at all Regional Delegations of the Public Service or downloaded at the following website address: <http://www.minfopra.gov.cm>;
2. A certified true copy of birth certificate signed by a competent civil authority;
3. A certificate of non-conviction;
4. A certified true copy of the required certificate signed by a competent civil authority;
5. An attestation of presentation of original of the required certificate signed by a competent civil authority;
6. A medical certificate issued by a public sector medical officer;
7. A receipt attesting payment of a registration fee of CFA 15 000 francs (fifteen thousand) issued by either the Service Head for Direct Competitive Examinations



and Scholarship at the Ministry or the Head of the Recruitment and Training Service at the Regional Delegations of the Ministry of the Public Service and Administrative Reform;

8. 2 (two) passport-size photographs;

9. A CFA 500 francs stamped envelope bearing the candidate's address.

**N.B:**

- State employee candidates governed by the Labour Code who meet the conditions set out in Article 2 shall provide a copy of their contract or decision of employment.
- All incomplete or late files or files containing documents signed by the police shall be rejected.
- All documents should be certified by a competent civil, municipal or legal authorities and not more than 3 (three) months old.

**Article 4.- EXAMINATION TIMETABLE**

1. The syllabuses for these competitive examinations shall be those of training institutions that have issued the certificate required for application.
2. The written part for candidates for recruitment as Industrial Engineers, Assistant Industrial Engineers and Industrial Technicians shall be scheduled as follows:

Date	Time	Paper	Coef.	Time allowed	Eliminatory mark
13 August 2016	8: a.m. - 12: a.m.	General Knowledge	3	4 hrs.	5/20
	1: p.m. - 5: p.m.	Technical paper 1	5	4 hrs.	5/20
14 August 2016	8: a.m. - 12: a.m.	Technical paper 2	4	4 hrs.	5/20
	1: p.m. - 3: p.m.	Language	2	2 hrs.	5/20

3. Candidates are reminded that the latest time to arrive the examination centre is 7:00 a.m. prompt for the morning and afternoon papers respectively.

**Article 5.- ORAL PART OF EXAMINATION**

The Minister of the Public Service and Administrative Reform shall announce through a press release, the date and timetable for the oral part for candidates for admission.

Date	Time	Paper	Coef
To be announced	As from 8 a.m.	Interview with a panel	1
		Language	1

**Article 6.-** The final results of the competitive examination shall be published through an instrument signed by the Minister of the Public Service and Administrative Reform.



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**Article 7.-** This order shall be registered and published wherever necessary.

Yaounde, 07 JUL 2016

THE MINISTER OF THE PUBLIC SERVICE  
AND ADMINISTRATIVE REFORM



ANGOUING Michel Ange