

ORDER No. 11004491 MINFOPRA OF 05 AOUT 2016

To announce direct competitive examinations to recruit 125 (one hundred and twenty-five) personnel into the corps of Livestock and Maritime Fishing and, Animal Industries civil servants, for the 2016 session.

THE MINISTER OF THE PUBLIC SERVICE AND ADMINISTRATIVE REFORM,

Mindful of the Constitution;

Mindful of decree No. 75/778 of 18 December 1975 on the Special Rules and Regulations of the corps of Animal Industries civil servants;

Mindful of decree No. 75/790 of 18 December 1975 on the Special Rules and Regulations of the corps of Livestock and Maritime Fishing civil servants;

Mindful of decree No. 94/199 of 7 October 1994 on the General Rules and Regulations of the Public Service as amended and supplemented by decree No. 2000/287 of 12 October 2000;

Mindful of decree No. 2011/408 of 9 December 2011 to organize the Government;

Mindful of decree No. 2011/410 of 9 December 2011 to form the Government;

Mindful of decree No. 2015/434 of 2 October 2015 to reshuffle the Government;

Mindful of decree No. 2012/537 of 19 November 2012 to organize the Ministry of the Public Service and Administrative Reform;

Mindful of decree No. 2000/696/PM of 13 September 2000 to fix the General System of Government Competitive Examinations,

HEREBY ORDERS AS FOLLOWS.

Article 1.- a) Direct competitive examinations to recruit personnel into the corps of Livestock and Maritime Fishing and, Animal Industries civil servants have been announced. The number of available places for the various categories is distributed as follows:

Concours /Grades	Categories	Number of Places	
I- LIVESTOCK AND MARITIME FISHING			
Veterinary Surgeons	A2	05	
Veterinary Officers	A1	15	
Senior Veterinary Superintendents	B2	10	
Veterinary Superintendents	B1	15	
Assistant Veterinary Superintendents	C	20	
II- ANIMAL INDUSTRIES			
Concours /Grades	Categories	Specialities	Number of Places

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Animal Industries Engineers	A2	/	05
		Halieutic	10
		Horticulture	05
Assistant Animal Industries Engineers	A1	/	10
Animal Industries Technicians	B1	Aquaculture	10
Assistant Animal Industries Technicians	C	/	20

b) The said competitive examinations shall take place on the 15 and 16 October 2016 in Yaounde, the lone examination centre.

Article 2.- REQUIREMENTS

Candidates should fulfil all the requirements for admission to a public service employment and conditions laid down by the General Rules and Regulations of the Public Service.

Nature of examination	Categories	Age limit	Remarks
I- LIVESTOCK AND MARITIME FISHING			
Veterinary Surgeons	A2	17 years at least and 34 years at most as at 1 st January 2016 (born between 01/01/1982 and 01/01/1999).	Be holder of a Doctorate Diploma in Veterinary medicine or a recognized equivalent diploma in Veterinary medicine issued by a national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order.
Veterinary Officers	A1	17 years at least and 34 years at most as at 1 st January 2016 (born between 01/01/1982 and 01/01/1999).	Be holder of a Diploma of Veterinary Officer or a recognized equivalent diploma in Veterinary medicine issued by a national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order.
Senior Veterinary Superintendents	B2	17 years at least and 34 years at most as at 1 st January 2016 (born between 01/01/1982 and 01/01/1999).	Be holder of a Diploma of Senior Veterinary Nurse or a recognized equivalent diploma in Veterinary medicine issued by a national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order.
Veterinary Superintendents	B1	17 years at least and 34 years at most as at 1 st January 2016 (born between 01/01/1982 and 01/01/1999).	Be holder of a Diploma of Veterinary Nurse or a recognized equivalent diploma in Veterinary medicine issued by a national institution of

			training or by a recognized foreign or international institution of training approved by Prime Minister's order.
			Be holder of a diploma of Assistant Veterinary Nurse or a recognized equivalent diploma issued by a national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order.
Assistant Veterinary Superintendents	C	17 years at least and 29 years at most as at 1 st January 2016 (born between 01/01/1987 and 01/01/1999).	



II- ANIMAL INDUSTRIES

Animal Industries Engineers	A ₂	17 years at least and 34 years at most as at 1 st January 2016 (born between 01/01/1982 and 01/01/1999).	Be holder of an Animal Industries Engineer diploma or a recognized equivalent diploma in Animal Industries issued by a national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order.
Assistant Animal Industries Engineers	A ₁	17 years at least and 34 years at most as at 1 st January 2016 (born between 01/01/1982 and 01/01/1999).	Be holder of an Assistant Animal Industries Engineer diploma or a recognized equivalent diploma issued by a national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order.
Animal Industries Technicians	B ₁	17 years at least and 34 years at most as at 1 st January 2016 (born between 01/01/1982 and 01/01/1999).	Be holder of a diploma of Animal Industries Technician or a recognized equivalent diploma issued by a national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order.
Assistant Animal Industries Technicians	C	17 years at least and 29 years at most as at 1 st January 2016 (born between 01/01/1987 and 01/01/1999).	Be holder of a diploma of Assistant Animal Industries Technician or a recognized equivalent diploma issued by a national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order.

Article 3.- FILE COMPOSITION.

Candidates' complete application files shall be submitted, against a receipt, at the Ministry of the Public Service and Administrative Reform, Department of State Human Resources Development, Direct and Scholarship Competitive Examinations Service (4th floor, Rooms 405 and 409) or in all Regional Delegations of the Public Service, Recruitment and Training Service, latest Friday 30 September 2016. The files shall comprise the following documents:

1. a registration form bearing a CFA 1 000 francs fiscal stamp in which the candidate specify his or her speciality. The forms can be obtained from

the Ministry of the Public Service and Administrative Reform or at all its Regional Delegations or downloaded at the following website address: <http://www.minfopra.gov.cm>;

2. a certified true copy of birth certificate signed by a competent civil authority;
3. a certificate of non-conviction;
4. a certified true copy of the required certificate signed by a competent civil authority;
5. an attestation of presentation of original of the required certificate signed by a competent civil authority;
6. a medical certificate issued by a public sector Medical Officer;
7. a receipt attesting payment of a registration fee of CFA 15 000 francs (fifteen thousand) issued by either the Head of the Direct Competitive and Scholarship Examinations Service at the Ministry or the Head of the Recruitment and Training Service at the Regional Delegations of the Ministry of the Public Service and Administrative Reform;
8. 2 (two) passport-size photographs;
9. an envelope bearing a CFA 500 francs stamp and the candidate's address;

N.B:

- State employee candidates governed by the Labour Code who meet the conditions set out in Article 2 shall provide a copy of their contract or decision of employment.
- All incomplete or late files or files containing documents signed by the Police shall be rejected;
- All documents should be certified by competent civil, municipal or legal authorities and not more than 3 (three) months old at the time of submission of file.

Article 4.- SYLLABUSES AND EXAMINATION TIMETABLE.

1. The syllabuses for these competitive examinations shall be those of training institutions that have issued the certificate required for application.
2. The written parts of the examination shall be scheduled as follows:

a) Veterinary Surgeons and Veterinary Officers

Date	Paper	Time	Time allowed	Coef.	Eliminatory mark
15 October 2016	General Knowledge	8:a.m. - 12 a.m.	4 hrs.	3	5/20
	Pathology / Parasitology	1: p.m. - 5: p.m.	4 hrs.	5	5/20
16 October 2016	Zootechnics	8: a.m. - 12 a.m.	4 hrs.	4	5/20
	Pharmacy	1: p.m. - 3: p.m.	2 hrs.	2	5/20

b) Senior Veterinary Superintendents and Veterinary Superintendents

Date	Paper	Time	Time allowed	Coef.	Eliminatory mark
15 October 2016	General Knowledge	8: a.m. - 12: a.m.	4 hrs.	3	5/20
	Pathology / Parasitology	1: p.m. - 5: p.m.	4 hrs.	5	5/20

16 October 2016	Zootechnics	8 : a.m. - 12 a.m.	4 hrs.	4	5/20
	Language (Essay)	1 : p.m. - 3: p.m.	2 hrs.	2	5/20

c) Assistant Veterinary Superintendents

Date	Paper	Time	Time allowed	Coef.	Eliminatory mark
15 October 2016	General Knowledge	8: a.m. - 10: a.m.	2 hrs.	4	5/20
	Pathology / Parasitology	11: a.m. - 2: p.m.	3 hrs.	5	5/20
	Language (Essay)	3: p.m. - 5: p.m.	2 hrs.	2	5/20

d) Animal Industries Engineers and Assistant Animal Industries Engineers

Date	Paper	Time	Time allowed	Coef.	Eliminatory mark
15 October 2016	General Knowledge	8 : a.m. - 12: a.m.	4 hrs.	3	5/20
	Pathology	1 : p.m. - 5: p.m.	4 hrs.	5	5/20
16 October 2016	Zootechnics/Feed processing	8 : a.m. - 12 a.m.	4 hrs.	4	5/20
	Feeding	1 : p.m. - 3: p.m.	2 hrs.	2	5/20

e) Animal Industries Technicians

Date	Paper	Time	Time allowed	Coef.	Eliminatory mark
15 October 2016	General Knowledge	8 : a.m. - 12: a.m.	4 hrs.	3	5/20
	Fishing grounds development/ Fish pathology	1 : p.m. - 5: p.m.	4 hrs.	5	5/20
16 October 2016	Fishery proper/ Aquaculture	8 : a.m. - 12: a.m.	4 hrs.	4	5/20
	Language	1: p.m. - 3: p.m.	2 hrs.	2	5/20

f) Assistant Animal Industries Technicians

Date	Paper	Time	Time allowed	Coef.	Eliminatory mark
15 October 2016	General Knowledge	8: a.m. - 10: a.m.	2 hrs.	4	5/20
	Development of fisheries / Aquaculture	11: a.m. - 2: p.m.	3 hrs.	5	5/20
	Language	3: p.m. - 5: p.m.	2 hrs.	2	5/20

3. The latest time to arrive at the examination centre is 7:00 a.m. prompt.

Article 5.- ORAL PART OF THE EXAMINATION.

The Minister of the Public Service and Administrative Reform shall announce the date and timetable for the oral part of the examination through a press release for candidates of the 'A' and 'B' categories who have been declared successful in the written part of the examination.

Date	Paper	Coef	Time
To be announced	Interview with a panel	1	As from 8 a.m.
	Language	1	



Article 6.- PUBLICATION OF RESULTS

The final results of the competitive examination shall be published through an instrument signed by the Minister of the Public Service and Administrative Reform.

Article 7.- This order shall be registered and published wherever necessary.

Yaounde,

05 AOUT 2016

**THE MINISTER OF THE PUBLIC SERVICE
AND ADMINISTRATIVE REFORM**



Michel Ange

MICHEL ANGE

SERVICES DU PREMIER MINISTRE	
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