

ORDER No. 004492 /MINFOPRA OF 15  
 To announce direct competitive examinations to recruit 25 (twenty-five) personnel into the corps of Mines and Geology civil servants, for the 2016 session.

**THE MINISTER OF THE PUBLIC SERVICE AND ADMINISTRATIVE REFORM,**

- Mindful of the Constitution;
- Mindful of decree No. 75/786 of 18 December 1975 on the Special Rules and Regulations of the corps of Mines and Geology civil servants;
- Mindful of decree No. 94/199 of 7 October 1994 on the General Rules and Regulations of the Public Service, as amended and supplemented by decree No. 2000/287 of 12 October 2000;
- Mindful of decree No. 2011/408 of 9 December 2011 to organize the Government;
- Mindful of decree No. 2011/410 of 9 December 2011 to reform the Government;
- Mindful of decree No. 2015/434 of 2 October 2015 to reshuffle the Government;
- Mindful of decree No. 2012/537 of 19 November 2012 to organize the Ministry of the Public Service and administrative Reform;
- Mindful of decree No. 2000/696/PM of 13 September 2000 to fix the General System of Government Competitive Examinations,

**HEREBY ORDERS AS FOLLOWS.**

**Article 1.-** a) Direct competitive examinations to recruit personnel into the corps of Mines and Geology servants have been announced. The number of available places for the various categories is distributed as follows:

Concours /Grades	Categories	Specialities	Number of Places
Mines and Geology Engineers	A2	Mines and Geology	10
		Petroleum	05
Senior Mines and Geology Technicians	B2	/	10

b) The said competitive examinations shall take place on the ~~22 and 23~~ **22 and 23** October 2016 in Yaounde, the only examination centre.

**Article 2.- REQUIREMENTS**

**1. General requirements:**

These examinations shall be open to all Cameroonians who fulfil the following conditions:

- a) Fulfil all the requirements for admission to a public service employment and conditions laid down by the General Rules and Regulations of the Public Service;
- b) Be physically fit to assume the duties of Mines and Geology Engineer;

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c) Be at least 17 and at most 34 years of age as at 1<sup>st</sup> January 2016 (be born between 01/01/1982 and 01/01/1999).

## 2. Specific requirements

- For candidates for admission into the cadre of Mines and Geology Engineer, Be holder of Mines and Geology Engineer Diploma or a recognized equivalent diploma issued by a national institution of training or by a recognized foreign or international institution of training featuring on a list approved by Prime Ministerial order.
- For candidates for admission into the cadre of Senior Mines and Geology Technician, Be holder of Senior Mines and Geology Technician Diploma or a recognized equivalent diploma issued by a national institution of training or by a recognized foreign or international institution of training featuring on a list approved by Prime Ministerial order.

## Article 3.- FILE COMPOSITION

Candidates' complete application files shall be submitted, against a receipt, at the Ministry of the Public Service and Administrative Reform, Department of State Human Resources Development, Direct and Scholarship Competitive Examinations Service (4<sup>th</sup> floor, Rooms 405 and 409) or in all Regional Delegations of the Public Service, Recruitment and Training Service, latest Friday 07 October 2016. The files shall comprise the following documents:

1. A registration form bearing a CFA 1000 francs fiscal stamp in which the candidate specify his or her speciality. The forms can be obtained from the Ministry of the Public Service and Administrative Reform or at all Regional Delegations of the Public Service or downloaded at the website <http://www.minfopra.gov.cm> ;
2. A certified true copy of birth certificate signed by a competent civil authority;
3. A certificate of non-conviction;
4. A certified true copy of the required certificate signed by a competent civil authority;
5. An attestation of presentation of original of the required certificate signed by a competent civil authority;
6. A medical certificate issued by a public sector Medical Officer;
7. A receipt attesting payment of a registration fee of CFA 15 000 (fifteen thousand) francs issued by either the Service Head for Scholarships and Direct Competitive Examinations or the Head of the Recruitment and Training Service at the Regional Delegations of the Ministry of the Public Service and Administrative Reform;
8. 2 (two) passport-size photographs;
9. An envelope bearing a CFA 500 francs stamp and the candidate's address;

### N.B.:

- State employee candidates governed by the Labour Code who meet the conditions set out in Article 2 shall provide a copy of their contract or decision of employment.



- All incomplete or late files or files containing documents signed at a Police station shall be rejected.
- All documents should be certified by a competent civil, municipal or legal authorities and not more than 3 (three) months old at the time of submission of file.

#### Article 4.- EXAMINATION TIMETABLE

1. The syllabuses for these competitive examinations shall be those of training institutions that have issued the certificate required for application.
2. The written parts of the examination shall be scheduled as follows:

Date	Paper	Time	Time allowed	Coef.	Eliminatory mark
22 October 2016	General Knowledge	8:a.m. - 12: p.m.	4hrs.	3	5/20
	Technical paper 1	1: p.m. - 5: p.m.	4 hrs.	5	5/20
23 October 2016	Technical paper 2	8:a.m. - 12: p.m.	4 hrs.	4	5/20
	Language	1:p.m. - 3: p.m.	2 hrs.	2	5/20

3. The latest time to arrive at the examination centre is 7:00 a.m. prompt.

#### Article 5.- ORAL PART OF THE EXAMINATIONS

The Minister of the Public Service and Administrative Reform shall announce the date and timetable for the oral part of the examination through a press release.

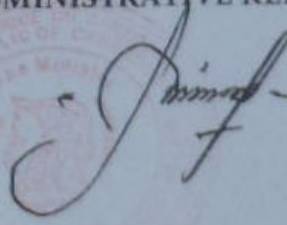
Date	Time	Paper	Coef
To be announced	As from 8 a.m.	Interview with a panel	1
		Language	1

Article 6.- The final results of the competitive examination shall be published through an instrument signed by the Minister of the Public Service and Administrative Reform.

Article 7.- This order shall be registered and published wherever necessary.

Yaounde, 05 OCT 2016

THE MINISTER OF THE PUBLIC SERVICE  
AND ADMINISTRATIVE REFORM



ANGOUING Michel Ange

