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ORDER No. 006525 /MINFOPRA OF _____

To announce a direct competitive examination for the recruitment of 50 (fifty) personnel into the corps of Rural Production (Agriculture) civil servants, for the 2018 session.

THE MINISTER OF THE PUBLIC SERVICE AND ADMINISTRATIVE REFORM,

- Mindful of the Constitution;
- Mindful of decree No.75/785 of 18 December 1975 on the special rules and regulations of the corps of Rural Production civil servants;
- Mindful of decree No.94/199 of 7 October 1994 on the General Rules and Regulations of the Public Service, as amended and supplemented by decree No.2000/287 of 12 October 2000;
- Mindful of decree No. 2000/696/PM of 13 September 2000 to fix the General System of Government Competitive Examinations;
- Mindful of decree No.2011/408 of 9 December 2011 to organize the Government, as amended and supplemented by decree No.2018/190 of 2 March 2018;
- Mindful of decree No.2012/537 of 19 November 2012 to organize the Ministry of the Public Service and Administrative Reform;
- Mindful of decree No.2018/191 of 2 March 2018 to reshuffle the Government,

HEREBY ORDERS AS FOLLOWS:

Article 1.- a) A direct competitive examination to recruit personnel into the corps of Rural Production (Agriculture) civil servants have been announced. The number of available places for the various categories is distributed as follows:

| Grades | Cat. | Options | Number of Places |
|----------------------------------|------|--|------------------|
| Agricultural Engineers | A2 | Crops Production | 2 |
| | | Economics, Rural Sociology and Agri-business | 2 |
| | | Pedology | 2 |
| | | Seed Technology | 2 |
| | | Cooperatives Management | 2 |
| Assistant Agricultural Engineers | A1 | Crops Production | 4 |
| | | Economics, Rural Sociology and Agri-business | 2 |
| | | Seed Technology | 2 |
| | | Cooperatives Management | 2 |
| Senior Agricultural Technicians | B2 | / | 15 |
| Agricultural Technicians | B1 | / | 15 |

b) The written part of this examination shall take place on the 10 and 11 November 2018 in Yaounde, the only examination centre.



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Article 2.- REQUIREMENTS

1. General requirements:

- To be of Cameroonian nationality;
- Be at least 17 and at most 34 years of age as at 1st January 2018 (be born between 01/01/1984 and 01/01/2001);
- Be physically apt to assume the duties of Rural Production;
- Never have been convicted.

2. Specific requirements

- For candidates for admission into the corps of Agricultural Engineers: be holder of a Diploma of Agricultural Engineer or a recognized equivalent diploma in one of the aforementioned options issued by a government national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order.
- For candidates for admission into the corps of Assistant Agricultural Engineers: be holder of a Diploma of Assistant Agricultural Engineer or a recognized equivalent diploma in one of the aforementioned options issued by a government national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order.
- For candidates for admission into the corps of Senior Agricultural Technicians: be holder of a Diploma of Senior Agricultural Technician or Senior Technicians in Agro pastoral Counselling or Senior Agro pastoral Entrepreneurship issued by a government national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order.
- For candidates for admission into the corps of Agricultural Technicians: be holder of a Diploma of Agricultural Technician, Diploma of Specialist in Cooperation cycle "B" or Diploma of Specialist in Community Development cycle "B" issued by a government national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order.

Article 3.- FILE COMPOSITION

(1) The application file shall comprise the following documents:

- A registration form bearing a CFA 1000 francs fiscal stamp in which the candidate specify his or her option. The forms can be obtained from the Ministry of the Public Service and Administrative Reform or at all Regional Delegations of the Public Service or downloaded at the following website address: <http://www.minfopra.gov.cm>;
- A certified true copy of birth certificate signed by a competent civil authority;
- A certificate of non-conviction;
- A certified true copy of the required certificate signed by a competent civil authority;
- An attestation of presentation of original of the required certificate signed by a competent civil authority;
- A medical certificate issued by a public sector medical officer;
- A receipt attesting payment of a registration fee of CFA 15 000 francs (fifteen thousand) issued by either the Service Head for Direct Competitive Examinations and

- Scholarship at the Ministry or the Head of the Recruitment and Training Service at the Regional Delegations of the Ministry of the Public Service and Administrative Reform;
- h) a copy of the contract or decision of employment, for the state employee candidate governed by the Labour Code;
 - i) 2 (two) passport-size photographs;
 - j) A CFA 500 francs stamped envelope bearing the candidate's address.

(2) The complete application file shall be submitted, against a receipt, at the Ministry of the Public Service and Administrative Reform, Department of State Human Resources Development, Service for Direct Competitive Examinations and Scholarship (4th floor, Rooms 405 and 409) or in all Regional Delegations of the Public Service, latest Friday 26 October 2018.

N.B:

- In the absence of candidates in the option of a grade or quorum not met in the said option, the number of places reserved or remaining in that option shall be reserved for the candidates of the option of the same grade having registered the largest number of applications.
- The diploma of Senior Technician in Agro pastoral Counselling issued by the Ministry of Livestock, Fisheries and Animal Industries shall not be accepted.
- All incomplete or late files or files containing documents signed by the police shall be rejected.
- All documents should be certified by a competent civil, municipal or legal authorities and not more than 3 (three) months old.

Article 4.-SYLLABUS AND EXAMINATION TIMETABLE

1. The syllabus for this competitive examination shall be those of the training institutions that have issued the certificate required for application.
2. The written part shall be scheduled as follows:

| Date | Paper | Time | Time allowed | Coef. | Eliminatory mark |
|------------------|--|--------------------|--------------|-------|------------------|
| 10 November 2018 | General Knowledge | 8: a.m. - 12: a.m. | 4 hrs. | 3 | 5/20 |
| | Technical paper 1 | 1: p.m. - 5: p.m. | 4 hrs. | 5 | 5/20 |
| 11 November 2018 | Technical paper 2 | 8: a.m. - 12: p.m. | 4 hrs. | 4 | 5/20 |
| | Language (English for francophone candidates and French for Anglophone candidates) | 1: p.m. - 3: p.m. | 2 hrs. | 2 | 5/20 |

3. The latest time to arrive the examination centre is 7:00 a.m.

Article 5.- ORAL PART OF EXAMINATION

The Minister of the Public Service and Administrative Reform shall announce the date and timetable for the oral part of the examination through a press release for the candidates who have been declared successful in the written part of the examination.

| Date | Paper | Coef | Time |
|-----------------|------------------------|------|----------------|
| To be announced | Interview with a panel | 1 | As from 8 a.m. |



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| Language | 1 | |
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Article 6.-The final results of the competitive examination shall be published through an instrument signed by the Minister of the Public Service and Administrative Reform.

Article 7.- This order shall be registered and published wherever necessary.

Yaounde, 03 AOUT 2018

THE MINISTER OF THE PUBLIC SERVICE
AND ADMINISTRATIVE REFORM



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