

ORDER No. 006520 /MINFOPRA OF 03 AOUT 2018

To announce a direct competitive examination for the recruitment of 45 (forty-five) Ecoguards into the corps of Forestry civil servants, for the 2018 session.

THE MINISTER OF THE PUBLIC SERVICE AND ADMINISTRATIVE REFORM,

Mindful of the Constitution;

Mindful of decree No.75/785 of 18 December 1975 on the Special Rules and Regulations of the corps of Rural Production civil servants;

Mindful of decree No.94/199 of 7 October 1994 on the General Rules and Regulations of the Public Service, as amended and supplemented by decree No.2000/287 of 12 October 2000;

Mindful of decree No.2000/696/PM of 13 September 2000 to fix the General System of Governmental Competitive Examinations;

Mindful of decree No.2011/408 of 9 December 2011 to organize the Government, as amended and supplemented by decree No.2018/190 of 2 March 2018;

Mindful of decree No.2012/537 of 19 November 2012 to organize the Ministry of the Public Service and Administrative Reform;

Mindful of decree No.2018/191 of 2 March 2018 to reshuffle the Government,

HEREBY ORDERS AS FOLLOWS:

Article 1.- a) A direct competitive examination to recruit Ecoguards into the corps of Forestry civil servants have been announced. The number of available places for the various categories is distributed as follows:

- 5 (five) Forestry Engineers of the second grade of the 'A' category of the Public Service;
- 5 (five) Assistant Forestry Engineers of the first grade of the 'A' category of the Public Service;
- 5 (five) Senior Forestry Technicians of the second grade of the 'B' category of the Public Service;
- 10 (ten) Forestry Technicians of the first grade of the 'B' category of the Public Service;
- 10 (ten) Assistant Forestry Technicians of the "C" category of the Public Service;
- 10 (ten) Forestry Technical Assistant of the "D" category of the Public Service.

b) The said examination shall take place on the 10 and 11 November 2018 in Yaounde, the only examination centre.

Article 2. - REQUIREMENTS

1- General requirements:

- a) To be of Cameroonian nationality;
- b) Be at least 17 years of age and 34 years at most at 1st January 2018 (born between 01/01/1984 and 01/01/2001) for candidates for the "A" and "B" categories;
- c) Be at least 17 years of age and 29 years at most at 1st January 2018 (born between 01/01/1989 and 01/01/2001) for candidates for the "C" and "D" categories.
- d) Be physically apt to work as an Ecoguard;

e) Never have been convicted.

2- Specific requirements

- a- For candidates for admission into the cadre of Forestry Engineers : be holder of a Forestry Engineer diploma or an equivalent diploma in Forestry, issued by a national training institution or a recognized foreign or international institution featuring on a list approved by Prime Ministerial order.
- b- For candidates for admission into the cadre of Assistant Forestry Engineers : be holder of an Assistant Forestry Engineer diploma or an equivalent diploma issued by a national training institution or a recognized foreign or international institution featuring on a list approved by Prime Ministerial order.
- c- For candidates for admission into the cadre of Senior Forestry Technicians : be holder of a Senior Forestry Technician diploma or an equivalent diploma issued by a national training institution or a recognized foreign or international institution featuring on a list approved by Prime Ministerial order.
- d- For candidates for admission into the cadre of Forestry Technicians: be holder of a Forestry Technician diploma or an equivalent diploma issued by a national institution or a recognized international institution featuring on a list approved by Prime Ministerial order.
- e- For candidates for admission into the cadre of Assistant Forestry Technicians: be holder of an Assistant Forestry Technician diploma or an equivalent diploma issued by a national training institution or a recognized foreign or international institution featuring on a list approved by Prime Ministerial order.
- f- For candidates for admission into the cadre of Forestry Technical Assistant: be holder of the First School Leaving Certificate (FSLC) or the *Certificat d'Etudes Primaires (CEP)*.

Article 3.- FILE COMPOSITION

(1) The application file shall comprise the following documents:

- a) a registration form bearing a CFA 1000 francs fiscal stamp. The forms can be obtained from the Ministry of the Public Service and Administrative Reform or at all Regional Delegations of the Public Service or downloaded at the website <http://www.minfopra.gov.cm> ;
- b) a certified true copy of birth certificate signed by a competent civil authority;
- c) a certificate of non-conviction;
- d) a certified true copy of the required certificate signed by a competent civil authority;
- e) an attestation of presentation of original of the required certificate signed by a competent civil authority;
- f) a medical certificate issued by a public sector Medical Officer;
- g) a receipt attesting payment of a registration fee of CFA 15 000 (fifteen thousand francs) issued by either the Service Head for Scholarships and Direct Competitive Examinations or the Head of the Recruitment and Training Service at the Regional Delegations of the Ministry of the Public Service and Administrative Reform.



- h) a copy of the contract or decision of employment, for the state employee candidate governed by the Labour Code;
- i) 2 (two) passport-size photographs;
- j) an envelope bearing a CFA 500 francs stamp and the candidate's address.

(2) The complete application file shall be submitted, against a receipt, at the Ministry of the Public Service and Administrative Reform, Department of State Human Resources Development, Direct and Scholarship Competitive Examinations Service (4th floor, Rooms 405 and 409) or in all Regional Delegations of the Public Service, Recruitment and Training Service, no later than Friday 26 October 2018.

N.B.:

- Professional Qualification Certificate shall be rejected.
- All incomplete or late files or files containing documents signed at a Police station shall be rejected.
- All documents should be certified by a competent civil, municipal or legal authorities and not more than 3 (three) months old at the time of submission of file.

Article 4.- SYLLABUS AND EXAMINATION TIMETABLE

1. The syllabus for this examination shall be that of the training institutions that have issued the required certificate for application.
2. The written part of the examination which shall take place in the Yaounde centre only shall be scheduled as follows:
 - a. Competitive examination for the recruitment of Forestry Engineers, Assistant Forestry Engineers, Senior Forestry Technicians and Forestry Technicians.

Date	Paper	Time	Time allowed	Coef.	Eliminatory mark
10 November 2018	General Knowledge	8:a.m. - 12: a.m.	4 hrs.	4	5/20
	Technical paper	1: p.m. - 5: p.m.	4 hrs.	5	5/20
11 November 2018	Environmental Law paper	8:a.m. - 12 a.m.	4 hrs.	3	5/20
	Forest exploitation	1: p.m. - 3: p.m.	2 hrs.	2	5/20

- b. Competitive examination for the recruitment of Assistant Forestry Technicians.

Date	Paper	Time	Time allowed	Coef.	Eliminatory mark
10 November 2018	General Knowledge	8: a.m. - 10: a.m.	2 hrs.	3	5/20
	Technical paper	11: a.m.- 2: p.m.	3 hrs.	5	5/20
	Defence and Restoration of soil	3: p.m. - 5: p.m.	2 hrs.	4	5/20

- c. Competitive examination for the recruitment of Forestry Technical Assistants.

Date	Paper	Time	Time allowed	Coef.	Eliminatory mark
10 November 2018	Reading Comprehension	8: a.m. - 10: a.m.	2 hrs.	5	5/20
	Mathematics	11: a.m. - 1: p.m.	3 hrs.	4	5/20
	Essay	2: p.m. - 4: p.m.	2 hrs.	3	5/20

- 3- Candidates are informed that the latest time to arrive the examination centres is 7:00 a.m.



Article 5.- ORAL PART OF THE EXAMINATIONS

The Minister of the Public Service and Administrative Reform shall announce the date and timetable for the oral part of the examination through a press release for candidates of the "A" and "B" categories who have been declared successful in the written part of the examination.

Date	Paper	Coef.	Time
To be announced	Interview with a jury	1	As from 8 a.m.
	Language	1	

Article 6.- The final results of the competitive examinations shall be published through an instrument signed by the Minister of the Public Service and Administrative Reform.

Article 7.- This order shall be registered and published wherever necessary.

Yaounde, 03 AOUT 2018

THE MINISTER OF THE PUBLIC SERVICE
AND ADMINISTRATIVE REFORM



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