

ORDER No. _____/MINFOPRA OF 103 AOUT 2018

To announce a direct competitive examination for the recruitment of 60 (sixty) personnel into the corps of Rural Production (Rural Engineering) civil servants, for the 2018 session.

THE MINISTER OF THE PUBLIC SERVICE AND ADMINISTRATIVE REFORM,

Mindful of the Constitution;

Mindful of decree No.75/785 of 18 December 1975 on the special rules and regulations of the corps of Rural Production civil servants;

Mindful of decree No.94/199 of 7 October 1994 on the General Rules and Regulations of the Public Service, as amended and supplemented by decree No.2000/287 of 12 October 2000;

Mindful of decree No.2000/696/PM of 13 September 2000 to fix the General System of Government Competitive Examinations;

Mindful of decree No.2011/408 of 9 December 2011 to organize the Government, as amended and supplemented by decree No.2018/190 of 2 March 2018;

Mindful of decree No.2012/537 of 19 November 2012 to organize the Ministry of the Public Service and Administrative Reform;

Mindful of decree No.2018/191 of 2 March 2018 to reshuffle the Government;



HEREBY ORDERS AS FOLLOWS:

Article 1.- a) A direct competitive examination to recruit personnel into the corps of Rural Production (Rural Engineering) civil servants have been announced. The number of available places for the various categories is distributed as follows:

Grades	Cat.	Options	Number of places
Rural Engineers	A2	Rural Water Supply	3
		Agricultural Machinery	3
Assistant Rural Engineers	A1	/	10
Senior Rural Technicians	B2	/	12
Rural Technicians	B1	/	12
Assistant Rural Technicians	C	/	20

b) The written part of this examination shall take place on the 10 and 11 November 2018 in Yaounde, the only examination centre.

Article 2.- REQUIREMENTS

1. General requirements:

- a) To be of Cameroonian nationality;
- b) Be at least 17 and at most 29 years of age as at 1st January 2018 (born between 01/01/1989 and 01/01/2001) for candidates for the 'C' category;
- c) Be at least 17 and at most 34 years of age as at 1st January 2018 (born between 01/01/1984 and 01/01/2001) for candidates for the 'A' and 'B' categories;
- d) Be physically fit to assume the duties of Rural Production;

e) Never have been convicted.

2. Specific requirements

a - For candidates for admission into the corps of Rural Engineers: be holder of a Diploma of Rural Engineer or a recognized equivalent diploma in one of the aforementioned options issued by a government national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order.

b- For candidates for admission into the corps of Assistant Rural Engineers: be holder of a Diploma of Assistant Rural Engineer or a recognized equivalent diploma issued by a government national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order.

c-For candidates for admission into the corps of Senior Rural Technicians: be holder of a Diploma of Senior Rural Technician or a recognized equivalent diploma issued by a government national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order.

d-For candidates for admission into the corps of Rural Technicians: be holder of a Diploma of Rural Technician or a recognized equivalent diploma issued by a government national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order.

e-For candidates for admission into the corps of Assistant Rural Technicians: be holder of a Diploma of Assistant Rural Technician or a recognized equivalent diploma issued by a government national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order.

Article 3.- FILE COMPOSITION

(1) The application file shall comprise the following documents:

- a) A registration form bearing a CFA 1000 francs fiscal stamp in which the candidate specify his or her option. The forms can be obtained from the Ministry of the Public Service and Administrative Reform or at all Regional Delegations of the Public Service or downloaded at the following website address: <http://www.minfopra.gov.cm>;
- b) A certified true copy of birth certificate signed by a competent civil authority;
- c) A certificate of non-conviction;
- d) A certified true copy of the required certificate signed by a competent civil authority;
- e) An attestation of presentation of original of the required certificate signed by a competent civil authority;
- f) A medical certificate issued by a public sector medical officer;
- g) A receipt attesting payment of a registration fee of CFA 15 000 francs (fifteen thousand) issued by either the Service Head for Direct Competitive Examinations and Scholarship at the Ministry or the Head of the Recruitment and Training Service at the Regional Delegations of the Ministry of the Public Service and Administrative Reform;
- h) a copy of the contract or decision of employment, for the state employee candidate governed by the Labour Code;
- i) 2 (two) passport-size photographs;
- j) A CFA 500 francs stamped envelope bearing the candidate's address.



(2) The complete application file shall be submitted, against a receipt, at the Ministry of the Public Service and Administrative Reform, Department of State Human Resources Development, Service for Direct Competitive Examinations and Scholarship (4th floor, Rooms 405 and 409) or in all Regional Delegations of the Public Service, latest Friday 26 October 2018.

N.B:

- In the absence of applications in the option or quorum not met, the number of places reserved or remaining shall be redeployed to the other option.
- All incomplete or late files or files containing documents signed by the police shall be rejected.
- All documents should be certified by a competent civil, municipal or legal authorities and not more than 3 (three) months old.

Article 4.- SYLLABUS AND EXAMINATION TIMETABLE

1. The syllabus for this competitive examination shall be those of the training institutions that have issued the certificate required for application.
2. The written part for candidates for recruitment as **Rural Engineers, Assistant Rural Engineers, Senior Rural Technicians and Rural Technicians** shall be scheduled as follows:

Date	Paper	Time	Coef.	Time allowed	Eliminatory mark
10 November 2018	General Knowledge	8: a.m. - 12: a.m.	3	4 hrs.	5/20
	Technical paper 1	1: p.m. - 5: p.m.	5	4 hrs.	5/20
11 November 2018	Technical paper 2	8: a.m. - 12: p.m.	4	4 hrs.	5/20
	Language (English for francophone candidates and French for Anglophone candidates)	1: p.m. - 3: p.m.	2	2 hrs.	5/20

3. The written part for candidates for recruitment as **Assistant Rural Technicians** shall be scheduled as follows:

Date	Paper	Time	Coef.	Time allowed	Eliminatory mark
10 November 2018	General Knowledge	8 : a.m - 10 : a.m	3	2 hrs.	5/20
	Technical Paper	11 : a.m - 3 : p.m	5	4 hrs.	5/20
	Language (English for francophone candidates and French for Anglophone candidates)	4 : p.m - 6 : p.m	2	2 hrs.	5/20

- 4- Candidates are reminded that the latest time to arrive at the examination centre is 7:00 a.m.

Article 5.- ORAL PART OF EXAMINATION

The Minister of the Public Service and Administrative Reform shall announce the date and timetable for the oral part of the examination through a press release for the candidates who have been declared successful in the written part of the examination.



Date	Paper	Coef	Time
To be announced	Interview with a panel	1	As from 8 a.m.
	Language	1	

Article 6.-The final results of the competitive examination shall be published through an instrument signed by the Minister of the Public Service and Administrative Reform.

Article 7.- This order shall be registered and published wherever necessary.

Yaounde, 10 3 AOUT 2018

THE MINISTER OF THE PUBLIC SERVICE
AND ADMINISTRATIVE REFORM



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