

ORDER No 002934 /MINFOPRA OF 30 APR 2020

to announce a competitive examination for the special recruitment of **30 (thirty) student Court Registrars of English expression** into the Magistracy and Registry Division of the National School of Administration and Magistracy (NSAM) for the 2020/2021 academic year.

THE MINISTER OF THE PUBLIC SERVICE AND ADMINISTRATIVE REFORM,

Mindful of the Constitution ;
Mindful of law No.n°2017/010 of 12 July 2017 on the general statutes of State Establishments ;
Mindful of decree No.94/199 of 7 October 1994 on the General Rules and Regulations of the Public Service, together with its subsequent amendments ;
Mindful of decree No.2011/020 of 4 February 2011 on the Special Status of the Civil Servants of the Court Registry ;
Mindful of decree No.2011/408 of 9 December 2011 to organize the Government, amended by Decree N°2018/190 of 2 March 2018 ;
Mindful of decree No.2012/537 of 19 November 2012 to organize the Ministry of the Public Service and Administrative Reform ;
Mindful of decree No.2018/191 of 2 March 2018 to reshuffle the Government ;
Mindful of decree No.2018/240 of 9 April 2018 to reorganise the National School of Administration and Magistracy (NSAM)
Mindful of decree No.2000/696/PM of 13 September 2000 to lay down the general system of government competitive examinations ;
Mindful of order No.004832/MINFOPRA of 10 October 2012 on the system of studies and schooling in the Magistracy and Registry Division of the National School of Administration and Magistracy ;
Mindful of order No.001216/ MINFOPRA of 6 April 2017 to create the ad hoc Commission in charge of the special recruitment of Anglophone legal personnel for the jurisdictions of the North West and South West Courts of Appeal for the 2017-2020 financial years ;
Mindful of letter No.262/CF/SG/PR of 31 March 2017 pertaining to the claims raised by some lawyers of the English expression,

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HEREBY ORDERS AS FOLLOWS:

Article 1: (1) A competitive examination for the special recruitment of **30 (thirty) student Court Registrars of English expression** into the Magistracy and Registry Division of the National School of Administration and Magistracy (NSAM), has been announced for the 2020/2021 academic year. The examination syllabus is appended to this order.

Article 2: The examinations shall be open to persons who meet the following requirements:

- a) be a Cameroonian national;
- b) be at least 17 (seventeen) and at most 32 (thirty-two) years of age as at 1st January 2020;
- c) have a good mastery of the English language;
- d) be holder of the General Certificate of Education Advanced Level (G.C.E-A/L) in at least two subjects, not including Religious Knowledge, obtained in one session

"Baccalaureat," or a "Capacité" in Law issued by a Cameroonian University, or a foreign certificate recognised as equivalent by the competent authority established by the Minister of Justice;

- e) be physical fit and of good health that will enable the candidate to effectively exercise the duties of the magistracy;
- f) enjoy civic rights;
- g) not having a conviction featuring on the Certificate of non-conviction which leads to disqualification to hold the office of a court registrar.

Article 3: (1) Application forms can be downloaded from the Ministry of the Public Service and Administrative Reform website (www.minfopra.gov.cm).

(2) The application fees for the competitive examinations stand at FCFA 15,000 (fifteen thousand) payable to the persons in charge of the counter **EXPRESS UNION** at the place of deposit of submission of the application files.

(3) Candidates can submit their applications, against a receipt, directly at Regional Delegations of the Public Service and Administrative Reform.

(4) Applications must arrive at the Regional Delegations of the Public Service and Administrative Reform not later than **12 of June 2020** which is the deadline.

(5) The list of documents to be submitted are:

- an application form duly filled and signed by the candidate;
- a receipt attesting payment of the application fee issued by an **EXPRESS UNION** official at the place of submission of the application files ;
- a certified true copy of the required certificate;
- an attestation of presentation of the original certificate signed by the Governor or the Senior Divisional Officer;
- an attestation of presentation of the original G.C.E. A' level or any other certificate granting admission into higher education;
- a certificate of non-conviction not more three months old at the date of submission of application, issued by the competent legal authorities;
- a medical certificate not more than three months old at the date of submission of application, issued by a public sector Medical Officer;
- a certified true copy of birth certificate not more three months old at the date of submission of application, signed by the an administrative or municipal authority.
- an envelope bearing a CFA 500 francs stamp and the candidate's adress.

(6) **No incomplete file or a file containing fake or falsified documents shall be accepted.**

(7) The list of candidates authorised to sit the examinations shall be drawn up and published at the Ministry of the Public Service and Administrative Reform website and pasted at the Regional Delegations of the Public Service and Administrative Reform on **29 of June 2020** at the latest. The publication of the lists shall serve as invitation to write the examinations.

Article 4: (1) The tests of the written part of the examinations to take place at the examination centre (**Bamenda, Buea, Garoua, Yaounde**) chosen by the candidate, shall be done according to the following schedule:

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a) Saturday 04 July 2020 :

- **General Knowledge:**

- Time allowed: 4 hours (from 7:30 am to 11:30am);
- Coeff. 4

- **Judicial and Administrative Organization of Courts:**

- Time allowed: 4 hours (from 1:00pm to 5:00pm);
- Coeff. 4 ;

b) Sunday 05 July 2020 :

- **Family Law/Land Law /Civil Procedure:**

- Time allowed: 4 hours (from 7:30am to 11:30am);
- Coeff. 04 ;

- **Criminal Law/ Criminal Procedure:**

- Time allowed: 4 hours (from 1:00pm to 5:00pm);
- Coeff. 04.

(2) The examinations shall be written exclusively in the English Language.

(3) The latest time to be allowed in the examination room shall be 7:00am for the morning papers and 12:30pm for the afternoon papers.

Article 5: The oral part of the examination shall take place in Yaounde (National School of Administration and Magistracy). It shall consist of:

- an oral presentation of a practical case following an exchange with jury in English Language, on any of the following: *Judicial and Administrative Organisation of Courts, Family Law, Criminal Law, Public Freedoms, Human Rights, Criminal Law, Criminal Procedure, Civil Procedure, Law of Tort, Business Law, Company Law;* coeff. 3;
- an interview with a jury in French language: coeff. 1.

Article 6: Receipts of submission for application for national identity cards of less than three months old at the date of closure of application for the competitive examinations shall not be accepted.

Article 7: Any form of fraud established before, during or after the competitive examination shall be sanctioned in accordance with the regulations in force.

Article 8: This order shall be registered and published wherever necessary./-

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YAOUNDE 28 APR 2020

LE MINISTRE
 JOSEPH ELO
 Minister of Administrative Service and
 Administrative Reform

**SYLLABUS FOR THE SPECIAL RECRUITMENT OF 30 (THIRTY)
STUDENT COURT REGISTRARS OF ENGLISH EXPRESSION INTO THE
MAGISTRACY AND COURT REGISTRY DIVISION OF THE NATIONAL
SCHOOL OF ADMINISTRATION AND MAGISTRACY (NSAM) FOR THE
2020/2021 ACADEMIC YEAR**

I - WRITTEN EXAMS

A- GENERAL KNOWLEDGE

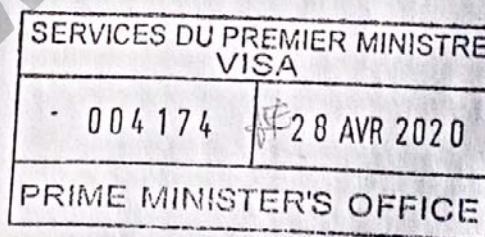
- Political, economic and social history of the world
- Basics of constitutional law and political ideology
- Geography of the world with emphasis on Cameroon and Africa
- Current events

B- JUDICIAL AND ADMINISTRATIVE ORGANISATION OF COURTS

1/ Judicial Organization

Creation, organization, competence of:

- Customary courts
- Court of First Instance
- High Court
- Military Court
- Court of Appeal
- Court of State Security
- Supreme Court
- High Court of Justice
- Special Criminal Court



2/ Administrative organization of Courts

- Organization of the Registry
- Organization of State Counsel's Office

C- CRIMINAL LAW / CRIMINAL PROCEDURE

- The principle of criminal legality
- Offence, prosecution and penalty

1. General notions

- Competence
- Legal proceedings
- Debates, hearing
- Evidence
- Contradiction

2. Submission of a case to a tribunal

- Submission of a case to the Court of First Instance
- Submission of a case to the High Court
- Competence of the Court of First Instance and the High Court

3. Public Action

- Different ways of implementing public action
- Conditions for implementing public action
- Civil action in criminal Courts
- Preliminary inquiry
- Preliminary investigation of a case
- Judicial police, custody
- Submission of a case to Court
- Criminal evidence
- Criminal judgments
- Remedy at law
- Enforcement of penalties

D- COMMON LAW

D-1) CIVIL LAW

- The basis and characteristics of the rule of law
- Sources of law:
 - o written sources;
 - o Non-textual sources of law, general principles of law, customs, jurisprudence /case law.

TOPICS ON LAW

- Distinction between natural persons and corporate entities;
- Identification of persons and their rights.

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FAMILY LAW

- Marriage (void and voidable marriage, validity of marriage, consortium);
- Divorce and judicial separation;
- Legitimation;
- Property rights (financial provisions, custody...);
- Child law.
- * Filiation (Legitimate child, illegitimate child, adoption, conflicts).

D-2) CIVIL PROCEDURE

- Meaning of civil procedure and its application in Anglophone Cameroon;
- Commencement of civil proceedings (motions, petitions, writs of summons);
- Simplified recovery procedure and the undefended list;
- Parties (nature, joinder procedure, misjoinder procedure, representation proceedings...);
- Joinder and consolidation of causes of action;
- Service of process and appearance;
- Pleadings (functions, content, facts that must be specifically pleaded...);
- Interim relief (interlocutory order, injunction.....);
- Equitable relief;
- Interlocutory application;
- Settlement of issues;
- Stay of execution.

E- PUBLIC FREEDOMS AND HUMAN RIGHTS

- Freedom of expression, information and communication;
- Freedom of association, of meeting and formation of political parties;
- Freedom of movement;
- Human Rights;
- The limitation of Public Freedoms;
- Institutions regulating Public Freedoms:
 - The National Commission for Human Rights and Freedoms;
 - Competent Courts of common Law;
 - A special Court: the High Court of Justice.

II- ORAL EXAM

A. GRAND JURY

An interview with a jury, with the aim is to determine the candidate's personality and his/her predispositions to serve the State and the citizens.

B. THE LANGUAGE JURY

An interview with a jury in French.

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