

ORDER No. _____ MINFOPRA OF _____

To announce a direct competitive examination for the recruitment of 30 shared personnel into the corps of Computer Science and Tele-informatics civil servants, for the 2020 session.

THE MINISTER OF THE PUBLIC SERVICE AND ADMINISTRATIVE REFORM,

Mindful of the Constitution;

Mindful of decree No. 78/111 of 31 July 1978 on the Special Rules and Regulations of the corps of Computer Science and Tele-informatics civil servants;

Mindful of decree No. 94/199 of 7 October 1994 on the General Rules and Regulations of the Public Service as amended and supplemented by decree No. 2000/287 of 12 October 2000;

Mindful of decree No. 2011/408 of 9 December 2011 to organize the Government, as amended and supplemented by decree No. 2018/190 of 2 March 2018;

Mindful of decree No. 2012/537 of 19 November 2012 to organize the Ministry of the Public Service and Administrative Reform;

Mindful of decree No. 2018/191 of 2 March 2018 to reshuffle the Government;

Mindful of decree No. 2000/696/PM of 13 September 2000 to fix the General System of Government Competitive Examinations;

HEREBY ORDERS AS FOLLOWS:

Article 1.- a) A direct competitive examination to recruit personnel into the corps of Computer Science and Tele-informatics civil servants have been announced. The number of available places for the various categories is distributed as follows:

- 10 (ten) Computer Engineers of the second grade of the "A" category of the Public Service;
- 10 (ten) Analysts of the first grade of the "A" category of the Public Service;
- 10 (ten) Programmers of the second grade of the "B" category of the Public Service.

b) The written part of this examination shall take place on 28 April 2020, at 11 October 2020 in Yaoundé, the only examination centre.

Article 2.- REQUIREMENTS.

1. General requirements:

This examination shall be open to all Cameroonians who fulfil the following conditions:

- a) fulfil all the requirements for admission to a public service employment and conditions laid down by the General Rules and Regulations of the Public Service;
- b) be physically fit to assume the duties of Computer Scientist;
- c) be at least 17 years of age and 34 years at most as, at 1st January 2020 (born between 01/01/1986 and 01/01/2003).

2. Specific requirements:

- For recruitment as Computer Engineers, be holder of a diploma in Computer Engineering, Systems Engineering or a recognized equivalent Computer Studies diploma, issued by a government national institution of training, or by a recognized foreign or international institution of training.
- For recruitment as Analysts, be holder of a diploma as Analyst, or any other recognized equivalent Computer science diploma, issued by a government national



institution of training, or by a recognized foreign or international institution of training.

- For recruitment as Programmers, be holder of Baccalaureate Certificate or a General Certificate of Education Advanced Level (GCE-A/L) and a diploma as Programmer issued by a government national institution of training, or by a recognized foreign or international institution of training.

Article 3.- FILE COMPOSITION.

Candidates' complete application files shall be submitted, against a receipt, at the Ministry of the Public Service and Administrative Reform, Department of State Human Resources Development, Direct Competitive and Scholarship Examinations Service (4th floor, Rooms 405 and 409) or in all Regional Delegations of the Public Service, Recruitment and Training Service, latest Friday 25 September 2020. The files shall comprise the following documents:

1. a registration form bearing a CFA 1000 francs fiscal stamp. The forms can be obtained from the Ministry of the Public Service and Administrative Reform or at all its Regional Delegations or downloaded at the following website address: <http://www.minfopra.gov.cm>;
2. a certified true copy of birth certificate signed by a competent civil authority;
3. a certificate of non-conviction;
4. a certified true copy of the required certificate signed by a competent civil authority;
5. an attestation of presentation of original of the required certificate signed by a competent civil authority;
6. a medical certificate issued by a public sector Medical Officer;
7. a receipt attesting payment of a registration fee of CFA 15 000 (fifteen thousand) francs issued by an EXPRESS UNION official at the place of submission of the application files;
8. (two) passport-size photographs;
9. an envelope bearing a CFA 1000 francs stamp and the candidate's address.

N.B:

- State employee candidates governed by the Labour Code who meet the conditions set out in Article 2 shall provide a copy of their contract or decision of employment.
- All incomplete or late files or files containing documents signed by the Police shall be rejected;
- All documents should be certified by competent civil, municipal or legal authorities and not more than 3 (three) months old at the time of submission of file.

Article 4.- SYLLABUS AND EXAMINATION TIMETABLE.

1. The syllabus for this examination shall be that of the training institutions that have issued the required certificate for application.
2. The written part of the examination for candidates for recruitment into the grades of Computer Engineers and Analysts shall be scheduled as follows:

Dates	Paper	Time	Time allowed	Coef.	Eliminatory mark
	General Knowledge	8 a.m. - 12 p.m.	4 hrs.	2	5/20

October 2020	Networks and exploitation systems	1: p.m. - 5: p.m.	4 hrs.	4	5/20
October 2020	Computer systems	8: a.m. - 12 p.m.	4hrs.	5	5/20
	Project management	1: p.m. - 5: p.m.	4hrs.	3	5/20

3. The written part of the examination for candidates for recruitment into the grade **Programmers** shall be scheduled as follows:

Date	Paper	Time	Time allowed	Coef.	Eliminator mark
October 2020	General Knowledge	8: a.m. - 12: a.m.	4 hrs.	2	5/20
	Algorithms and Programming	1: p.m. - 5: p.m.	4 hrs.	4	5/20
October 2020	Network and exploitation systems	8: a.m. - 12: a.m.	4hrs.	5	5/20
	Computer Literacy	1: p.m. - 5: p.m.	4hrs.	3	5/20

4. The latest time to arrive at the examination centre is **7:00a.m.prompt.**

Article 5.- ORAL PART OF THE EXAMINATION.

The Minister of the Public Service and Administrative Reform shall announce the date and timetable for the oral part of the examination through a press release for candidates who have been declared successful in the written part of the examination.

Date	Paper	Coef	Time
To be announced	Interview with a panel	1	As from 8 a.m.
	Language	1	

Article 6.- PUBLICATION OF RESULTS.

The final results of the competitive examination shall be published through an instrument signed by the Minister of the Public Service and Administrative Reform.

Article 7.- This order shall be registered and published wherever necessary.

Yaounde,



JOSEPH LE
MINISTER OF THE PUBLIC SERVICE
AND ADMINISTRATIVE REFORM

SYLLABUS FOR THE COMPETITIVE EXAMINATIONS

Competitive examinations	Course content
*Computer Engineers *Analysts	Information systems (comparative analysis methods, ...); *Management of projects (operational research, theory of graphs,...); *Communication networks; *Exploitation systems; *Database; *General knowledge.
*Programmers	*Programming and Algorithms; *Architecture of computers; *Exploitation systems; *General knowledge; *Computer Literacy.
*Console Operators	*Mathematics ; *Physics; *General knowledge; *Computer Literacy.

