

ORDER No. _____/MINFOPRA OF _____

To announce a direct competitive examination for the recruitment of 50 (fifty) Ecoguards into the corps of Forestry civil servants, for the 2020 session.

THE MINISTER OF THE PUBLIC SERVICE AND ADMINISTRATIVE REFORM,

Mindful of the Constitution;

Mindful of decree No.75/785 of 18 December 1975 on the Special Rules and Regulations of the corps of Rural Production civil servants;

Mindful of decree No.94/199 of 7 October 1994 on the General Rules and Regulations of the Public Service, as amended and supplemented by decree No.2000/287 of 12 October 2000;

Mindful of decree No.2011/408 of 9 December 2011 to organize the Government, as amended and supplemented by decree No.2018/190 of 2 March 2018;

Mindful of decree No.2012/537 of 19 November 2012 to organize the Ministry of the Public Service and Administrative Reform;

Mindful of decree No.2018/191 of 2 March 2018 to reshuffle the Government;

Mindful of decree No.2000/696/PM of 13 September 2000 to fix the General System of Government Competitive Examinations,

HEREBY ORDERS AS FOLLOWS:

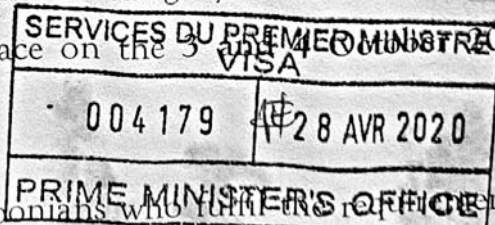
Article 1.- a) A direct competitive examination to recruit Ecoguards into the corps of Forestry civil servants have been announced. The number of available places for the various categories is distributed as follows:

- 5 (five) Forestry Engineers of the second grade of the "A" category of the Public Service;
- 5 (five) Assistant Forestry Engineers of the first grade of the "A" category of the Public Service;
- 10 (ten) Senior Forestry Technicians of the second grade of the "B" category of the Public Service;
- 10 (ten) Forestry Technicians of the first grade of the "B" category of the Public Service;
- 10 (ten) Assistant Forestry Technicians of the "C" category of the Public Service;
- 10 (ten) Forestry Technical Assistants of the "D" category of the Public Service.

b) The said examination shall take place on the 3rd April 2020 in Yaounde, the only examination centre.

Article 2.- REQUIREMENTS.

This examination shall be open to all Cameroonians who fulfil the requirements for admission to government employment and conditions laid down by the General Rules and Regulations of the Public Service.



Nature of examination	Categories	Age limit	Remarks
Forestry Engineers		Be at least 17 and at most 34 years of age as at 1 st January 2020 (be born between 01/01/1986 and 01/01/2003).	<ul style="list-style-type: none"> - Be physically fit to work as an Ecoguard; - Be holder of a Forestry Engineer diploma or an equivalent diploma in

		A2		Forestry, issued by a national training institution or a recognized foreign or international institution featuring on a list approved by Prime Ministerial order.
Assistant Engineers	Forestry	A1	Be at least 17 and at most 34 years of age as at 1 st January 2020 (be born between 01/01/1986 and 01/01/2003).	- Be physically fit to work as an Ecoguard; - Be holder of an Assistant Forestry Engineer diploma or an equivalent diploma issued by a national training institution or a recognized foreign or international institution featuring on a list approved by Prime Ministerial order.
Senior Technicians	Forestry	B2	Be at least 17 and at most 34 years of age as at 1 st January 2020 (be born between 01/01/1986 and 01/01/2003).	- Be physically fit to work as an Ecoguard; - Be holder of a Senior Forestry Technician diploma or an equivalent diploma issued by a national training institution or a recognized foreign or international institution featuring on a list approved by Prime Ministerial order.
Forestry Technicians		B1	Be at least 17 and at most 34 years of age as at 1 st January 2020 (be born between 01/01/1986 and 01/01/2003).	- Be physically fit to work as an Ecoguard; - Be holder of a Forestry Technician diploma or an equivalent diploma issued by a national institution or a recognized international institution featuring on a list approved by Prime Ministerial order.
Assistant Technicians	Forestry	C	Be at least 17 and at most 29 years of age as at 1 st January 2020 (be born between 01/01/1991 and 01/01/2003).	- Be physically fit to work as an Ecoguard; - Be holder of an Assistant Forestry Technician diploma or an equivalent diploma issued by a national training institution or a recognized foreign or international institution featuring on a list approved by Prime Ministerial order.
Forestry Assistant	Technical	D	Be at least 17 and at most 29 years of age as at 1 st January 2020 (be born between 01/01/1991 and 01/01/2003).	- Be physically fit to work as an Ecoguard; - Be holder of the First School Leaving Certificate (CEP).

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Article 3.- FILE COMPOSITION.

Candidates' complete application files shall be submitted, against a receipt, at the Ministry of the Public Service and Administrative Reform, Department of State Human Resources Development, Direct and Scholarship Competitive Examinations Service (4th floor, Rooms 405 and 409) or in all Regional Delegations of the Public Service, Recruitment and Training Service, no later than Friday 18 September 2020. The files shall comprise the following documents:

1. a registration form bearing a CFA 1000 francs fiscal stamp. The forms can be obtained from the Ministry of the Public Service and Administrative Reform or at all Regional Delegations of the Public Service or downloaded at the website <http://www.minfopra.gov.cm> ;
2. a certified true copy of birth certificate signed by a competent civil authority;
3. a certificate of non-conviction;
4. a certified true copy of the required certificate signed by a competent civil authority;

5. an attestation of presentation of original of the required certificate signed by a competent civil authority;
6. a medical certificate issued by a public sector Medical Officer;
7. a receipt attesting payment of a registration fee of CFA 15 000 (fifteen thousand) francs issued by an EXPRESS UNION official at the place of submission of the application files;
8. 2 (two) passport-size photographs;
9. an envelope bearing a CFA 1000 francs stamp and the candidate's address.

N.B:

- Professional Qualification Certificate shall be rejected.
- State employee candidates governed by the Labour Code who meet the conditions set out in Article 2 shall provide a copy of their contract or decision of employment.
- All incomplete or late files or files containing documents signed at a Police station shall be rejected.
- All documents should be certified by a competent civil, municipal or legal authorities and not more than 3 (three) months old at the time of submission of file.

Article 4.- SYLLABUS AND EXAMINATION TIMETABLE

1. The syllabus for this examination shall be that of the training institutions that have issued the required certificate for application.
2. The written part of the examination which shall take place in the Town Office only shall be scheduled as follows:

- a. Competitive examination for the recruitment of Forestry Engineers, Assistant Forestry Engineers, Senior Forestry Technicians and Forestry Technicians.

Dates	Paper	Time	Time allowed	Coef.	Eliminatory mark
3 October 2020	General Knowledge	8:a.m. - 12: a.m.	4 hrs.	4	5/20
	Technical paper	1: p.m. - 5: p.m.	4 hrs.	5	5/20
4 October 2020	Environmental Law paper	8:a.m. - 12 a.m.	4 hrs.	3	5/20
	Forest exploitation	1: p.m. - 3: p.m.	2 hrs.	2	5/20

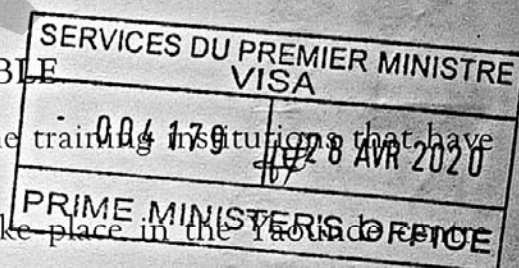
- b. Competitive examination for the recruitment of Assistant Forestry Technicians.

Date	Paper	Time	Time allowed	Coef.	Eliminatory mark
3 October 2020	General Knowledge	8: a.m. - 10: a.m.	2 hrs.	3	5/20
	Technical paper	11: a.m.- 2: p.m.	3 hrs.	5	5/20
	Defence and Restoration of soil	3: p.m. - 5: p.m.	2 hrs.	4	5/20

- c. Competitive examination for the recruitment of Forestry Technical Assistants.

Date	Paper	Time	Time allowed	Coef.	Eliminatory mark
3 October 2020	Reading Comprehension	8: a.m. - 10: a.m.	2 hrs.	5	5/20
	Mathematics	11: a.m. - 1: p.m.	3 hrs.	4	5/20
	Essay	2: p.m. - 4: p.m.	2 hrs.	3	5/20

3. The latest time to arrive the examination centres is 7:00 a.m. prompt.



Article 5.- ORAL PART OF THE EXAMINATIONS.

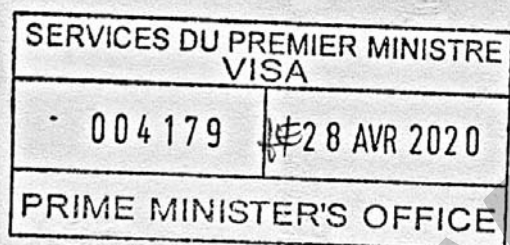
The Minister of the Public Service and Administrative Reform shall announce the date and timetable for the oral part of the examination through a press release for candidates of the "A" and "B" categories who have been declared successful in the written part of the examination.

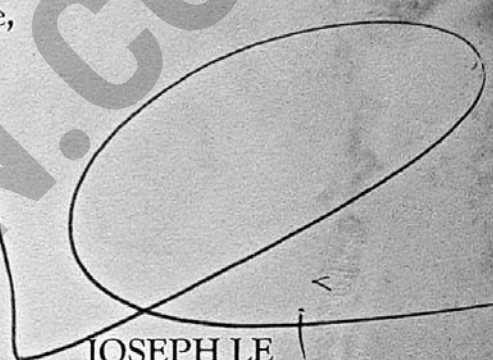
Date	Paper	Coef.	Time
To be announced	Interview with a jury	1	As from 8 a.m.
	Language	1	

Article 6.- The final results of the competitive examinations shall be published through an instrument signed by the Minister of the Public Service and Administrative Reform.

Article 7.- This order shall be registered and published wherever necessary.

Yaounde,




JOSEPH LE
MINISTER OF THE PUBLIC SERVICE
AND ADMINISTRATIVE REFORM