

ORDER No. W/002913 / MINFOPRA OF 30 AVR 2020

To announce a direct competitive examination for the recruitment of 261 (two hundred and sixty-one) personnel into the corps of Public Health (Medical Officers, Dental Surgeons, Pharmacists and Nurses) civil servants, for the 2020 session.

THE MINISTER OF THE PUBLIC SERVICE AND ADMINISTRATIVE REFORM,

Mindful of the Constitution;

Mindful of decree No.2001/145 of 3 July 2001 to lay down the Special Rules and Regulations of the corps of Public Health civil servants;

Mindful of decree No.94/199 of 7 October 1994 on the General Rules and Regulations of the Public Service as amended and supplemented by decree No.2000/287 of 12 October 2000;

Mindful of decree No.2011/408 of 9 December 2011 to organize the Government, as amended and supplemented by decree No.2018/190 of 2 March 2018;

Mindful of decree No.2012/537 of 19 November 2012 to organize the Ministry of the Public Service and Administrative Reform;

Mindful of decree No.2018/191 of 2 March 2018 to reshuffle the Government;

Mindful of decree No. 2000/696/PM of 13 September 2000 to fix the General System of Government Competitive Examinations,

HEREBY ORDERS AS FOLLOWS:

Article 1.- a) A direct competitive examination to recruit personnel into the corps of Public Health (Medical Officers, Dental Surgeons, Pharmacists and Nurses) civil servants have been announced. The number of available places for the various categories is distributed as follows:

No.	CORPS / GRADE	Number of available places																																						
I- CORPS OF MEDICAL OFFICERS																																								
1.	General Practitioners, of the second grade of the "A" category of the Public Service.	50																																						
2.	Medical Specialists, of the second grade of the "A" category of the Public Service.	<table border="1"> <tr><td>Occupational Medicine</td><td>2</td></tr> <tr><td>Medical Biology or Laboratory Medicine</td><td>2</td></tr> <tr><td>Emergency Medicine</td><td>3</td></tr> <tr><td>Surgery</td><td>2</td></tr> <tr><td>Heart Surgery or Cardiovascular Surgery</td><td>2</td></tr> <tr><td>Maxillofacial Surgery</td><td>2</td></tr> <tr><td>Orthopedic Surgery</td><td>2</td></tr> <tr><td>Thoracic Surgery</td><td>2</td></tr> <tr><td>Vascular Surgery</td><td>2</td></tr> <tr><td>Visceral Surgery</td><td>2</td></tr> <tr><td>Dermatology</td><td>2</td></tr> <tr><td>Endocrinology Diabetology</td><td>2</td></tr> <tr><td>Geriatrics</td><td>2</td></tr> <tr><td>Nephrology</td><td>2</td></tr> <tr><td>Obstetric-Gynecology</td><td>3</td></tr> <tr><td>Neurology</td><td>2</td></tr> <tr><td>Pneumonology</td><td>2</td></tr> <tr><td>Speech Therapy</td><td>2</td></tr> <tr><td>Anatomo-Pathology</td><td>2</td></tr> </table>	Occupational Medicine	2	Medical Biology or Laboratory Medicine	2	Emergency Medicine	3	Surgery	2	Heart Surgery or Cardiovascular Surgery	2	Maxillofacial Surgery	2	Orthopedic Surgery	2	Thoracic Surgery	2	Vascular Surgery	2	Visceral Surgery	2	Dermatology	2	Endocrinology Diabetology	2	Geriatrics	2	Nephrology	2	Obstetric-Gynecology	3	Neurology	2	Pneumonology	2	Speech Therapy	2	Anatomo-Pathology	2
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	Radiology	2	
	Rheumatology	2	
	Public Health (Epidemiology)	2	
	Anesthesia-Resuscitation.	2	
	Anesthesia-Restoration	2	
II- CORPS OF DENTAL SURGEONS			
3.	Dental Surgeons, of the second grade of the "A" category of the Public Service.	6	
III- CORPS OF PHARMACISTS			
4.	Pharmacists, of the second grade of the "A" category of the Public Service.	5	
IV- CORPS OF NURSES			
5.	Principal Nurses, of the first grade of the "A" category of the Public Service.	5	
6.	Senior Nurses, of the second grade of the "B" category of the Public Service.	40	
7.	Senior Nurses Specialist/IDE, of the second grade of the "B" category of the Public Service.	Ophthalmology	5
		Mental Health	5
		Anaesthesia-Resuscitation	10
		Gerontology	5
8.	Nursing Assistants, of the "C" category of the Public Service.	/	40
		Community Health	40

b) The written part of this examination shall take place on the 17 and 18 October 2020 in Yaounde, the only examination centre.

Article 2.- REQUIREMENTS.

1. General requirements:

These competitive examinations shall be open to all Cameroonians who fulfil the following conditions:

- fulfil all the requirements for admission to a public service employment and conditions laid down by the General Rules and Regulations of the Public Service;
- be at least 17 years of age and 29 years at most as at 1st January 2020 (be born between 01/01/1991 and 01/01/2003) for candidates of the "C" category of the Public Service.
- be at least 17 years of age and 34 years at most as at 1st January 2020 (be born between 01/01/1986 and 01/01/2003) for candidates of the "A" and "B" categories of the Public Service.

2. Specific requirements:

I- CORPS OF MEDICAL OFFICERS

General Practitioner, be holder of both the General Certificate of Education Advanced Level (GCE-A/L) in at least two papers excluding "religious knowledge" or the Baccalaureate diploma of General Secondary Education and a Doctoral degree in Medicine issued by a government national institution of training, or a recognized equivalent diploma issued by a foreign or international institution of training featuring on the list approved by an order of the Prime Minister.

Medical Specialist, be holder of both the General Certificate of Education Advanced Level (GCE-A/L) in at least two papers excluding "religious knowledge" or the Baccalaureate diploma of General Secondary Education and a Doctoral degree in Medicine and a diploma of specialization issued by a government national



institution of training, or a recognized equivalent diploma issued by a foreign or international institution of training featuring on the list approved by an order of the Prime Minister.

II- CORPS OF DENTAL SURGEONS

- Dental Surgeon, be holder of both the General Certificate of Education Advanced Level (GCE-A/L) in at least two papers excluding "religious knowledge" or the Baccalaureate diploma of General Secondary Education and a diploma of Dental Surgeon issued by a government national institution of training, or a recognized equivalent diploma issued by a foreign or international institution of training featuring on the list approved by an order of the Prime Minister.

III- CORPS OF PHARMACISTS

- Pharmacist, be holder of both the General Certificate of Education Advanced Level (GCE-A/L) in at least two papers excluding "religious knowledge" or the Baccalaureate diploma of General Secondary Education and a diploma of Pharmacist issued by a government national institution of training, or a recognized equivalent diploma issued by a foreign or international institution of training featuring on the list approved by an order of the Prime Minister.

IV- CORPS OF NURSES

- Principal Nurse, be holder of both the Baccalaureate diploma or the General Certificate of Education Advanced Level (GCE-A/L) in at least two papers excluding "religious knowledge" and a diploma of Principal Nurse or a Bachelor's degree in nursing issued by a government national institution of training, or a recognized equivalent diploma issued by a foreign or international institution of training featuring in the list approved by an order of the Prime Minister.
- Senior Nurse, be holder of both the Baccalaureate diploma or the General Certificate of Education Advanced Level (GCE-A/L) in at least two papers excluding "religious knowledge" and a State Registered Senior Nurse diploma issued by a government national institution of training, or a recognized equivalent diploma issued by a foreign or international institution of training featuring in the list approved by an order of the Prime Minister.
- Senior Nurse Specialist/IDE, be holder of the General Certificate of Education Advanced Level (GCE-A/L) in at least two papers excluding "religious knowledge" or the Baccalaureate diploma of general secondary education, a State Registered Senior Nurse diploma or a State Registered Nurse diploma and a diploma of specialization in Ophthalmology, Anaesthesia, Mental Health and Gerontology issued by a government national institution of training, or a recognized equivalent diploma issued by a foreign or international institution of training featuring in the list approved by an order of the Prime Minister.
- Nursing Assistant, be holder of the General Certificate of Education Ordinary Level (GCE-O/L) in at least four papers excluding "religious knowledge" or the BEPC (Brevet d'Etude du Premier Cycle) and a diploma of Nursing Assistant or a diploma of Nursing Assistant in Community Health issued by a government national institution of training, or a recognized equivalent diploma issued by a foreign or

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international institution of training featuring in the list approved by an order of the Prime Minister.

Article 3.- FILE COMPOSITION.

Candidates' complete application files shall be submitted, against a receipt, at the Ministry of the Public Service and Administrative Reform, Department of State Human Resources Development, Direct Competitive and Scholarship Examinations Service (4th floor, Rooms 405 and 409) or in all Regional Delegations of the Public Service and Administrative Reform, Recruitment and Training Service, latest Friday 2 October 2020. The files shall comprise the following documents:

1. a registration form bearing a CFA 1000 francs fiscal stamp in which the candidate specify his or her option in relation to grade (Medical Specialists, Senior Nurses Specialist/IDE and Nursing Assistants). The forms can be obtained from the Ministry of the Public Service and Administrative Reform or at all its Regional Delegations of the Public Service or downloaded at the following website address: <http://www.minfopra.gov.cm> ;
2. a certified true copy of birth certificate signed by a competent civil authority;
3. a certificate of non-conviction;
4. a certified true copy of the required certificate signed by a competent civil authority;
5. an attestation of presentation of original of certificate required signed by a competent civil authority;
6. a medical certificate issued by a public sector Medical Officer;
7. a receipt attesting payment of a registration fee of CFA 15 000 francs (fifteen thousand) issued by an EXPRESS UNION official at the place of submission of the application files;
8. 2 (two) passport-size photographs;
9. an envelope bearing a CFA 1000 francs stamp and the candidate's address.

N.B:

- In the absence of candidates in the option of a grade or quorum not met in the said option, the number of places reserved or remaining in that option shall be reserved for the candidates of the option of the same grade having registered the largest number of applications.
- State employee candidates governed by the Labour Code who meet the conditions set out in Article 2 shall provide a copy of their contract or decision of employment.
- All incomplete or late files or files containing documents signed by the Police shall be rejected;
- All documents should be certified by competent civil, municipal or legal authorities and not more than 3 (three) months old at the time of submission of file.

Article 4.- SYLLABUS AND EXAMINATION TIMETABLE.

1. The syllabus for this examination shall be that of the training institutions that have issued the required certificate for application.
2. The written part for candidates for recruitment of categories "A" and "B" shall be scheduled as follows:

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Dates	Paper	Time	Time allowed	Coef.	Eliminatory mark
17 October 2020	General Knowledge	8: a.m. - 12: p.m.	4 hrs.	3	5/20
	Technical paper 1	1: p.m. - 5: p.m.	4 hrs.	5	5/20
18 October 2020	Technical paper 2	8: a.m. - 12: p.m.	4 hrs.	4	5/20
	Language (English for francophone candidates and French for Anglophone candidates)	1: p.m. - 3: p.m.	2 hrs.	2	5/20

3. The written part for candidates for recruitment of category "C" shall be scheduled as follows:

Date	Paper	Time	Time allowed	Coef.	Eliminatory mark
17 October 2020	General Knowledge	8: a.m. - 10: a.m.	2 hrs.	4	5/20
	Technical Paper	11: a.m. - 2: p.m.	3 hrs.	5	5/20
	Language (English for francophone candidates and French for Anglophone candidates)	3: p.m. - 5: p.m.	2 hrs.	3	5/20

4. The latest time to arrive at the examination centre is 7:00 a.m. prompt.

Article 5.- ORAL PART OF THE EXAMINATION.

The Minister of the Public Service and Administrative Reform shall announce the date and timetable for the oral part of the examination through a press release for candidates of the "A" and "B" categories who have been declared successful in the written part of the examination.

Date	Paper	Coef	Time
To be announced	Interview with a panel	1	As from 8 a.m.
	Language	1	

Article 6.- PUBLICATION OF RESULTS.

The final results of the competitive examination shall be published through an instrument signed by the Minister of the Public Service and Administrative Reform.

Article 7.- This order shall be registered and published wherever necessary.

Yaounde,



JOSEPH LE
MINISTER OF THE PUBLIC SERVICE
AND ADMINISTRATIVE REFORM